A black silhouette of a person standing on a sawhorse, holding a long pole or tool. The background is a textured, reddish-brown color.

Human Relations
Department
Minority Women Business
Enterprise

Annual Report 2011

Table of Contents

	Director's Letter	1
	Executive Summary	2
	Annual Report.....	6
	Description of Exhibits and Findings.....	12
	HRD's Goals and Initiatives for Fiscal Year 2010	15
	Conclusion	16
	 EXHIBIT ITEM TAB	
Exhibit A	Summary of Contract (Prime and MWDBE) by Contract Type	1
Exhibit B	Summaries of MWDBE Prime and Subcontracts	2
	B – MWDBE Prime and Subcontracts Participation by Ethnicity (May 2003 – April 2011)	
	B1 – MWDBE Prime Participation by Ethnicity (May 2003 – April 2011)	
	B2 – MWDBE Subcontract Participation by Ethnicity (May 2003 – April 2011)	
Exhibit C	Chart Contract Awarded MWDBE Participation Summary	3
Exhibit D	Graphs Showing MWDBE Participation by Category & Minority Type	4
	D – Participation by Minority Type (May 2003 – April 2011)	
	D1– MWDBE Construction Participation by Minority Type (May 2003 – April 2011)	
	D2– MWDBE Professional Services Participation (May 2003 – April 2011)	
	D3– MWDBE Purchasing/Other Services Participation (May 2003 – April 2011)	
Exhibit E	Graphs Showing MWDBE Summary by Ethnicity (May 2003 – April 2011)	5
	E – MWDBE Summary by Ethnicity (May 2003 – April 2011)	
	E1 – MWDBE Construction Summary by Ethnicity (May 2003 – April 2011)	
	E2 – MWDBE Professional Services Summary by Ethnicity (May 2003 – April 2011)	
	E3 – MWDBE Purchasing/Other Summary by Ethnicity (May 2003 – April 2011)	
Exhibit F	Graphs Dollar Value Percentage of Awarded Contracts (May 2010 – April 2011)	6
Exhibit G	Summaries by Ethnicity and Minority Type (May 2010 – April 2011)	7
	G – MWDBE Prime & Sub Participation by Ethnicity (FY11)	
	G1A – Prime Payment to MWDBE Subcontractors (FY11)	
	G1Ac – Detail Prime Payment to MWDBE Subcontractors (FY11)	
	G1– MWDBE Prime & Subcontract Participation by Ethnicity (FY11)	
	G2– MWDBE Prime & Subcontract Participation Percentages by Ethnicity (FY11)	
	G3– Chart Participation Summary by Minority Type (FY11)	
	G4– Chart MWDBE Construction Participation by Minority Type (FY11)	
	G5– Chart MWDBE Professional Services Participation by Minority Type (FY11)	

G6– Chart MWDBE Purchasing/Other Participation by Minority Type (FY11)
 G7– Chart MWDBE Summary by Ethnicity (FY11)
 G8– Chart MWDBE Construction Summary by Ethnicity (FY11)
 G9– Chart MWDBE Professional Services Summary by Ethnicity (FY11)
 G10 –Chart MWDBE Purchasing/Other Summary by Ethnicity (FY11)

Exhibit H	City Department Goal Requests and Waivers (May 2010 – April 2011)	8
Exhibit I	Average Days to Certify MWDBE Applicants	9
Exhibit J	Certified MBE/WBE Firms by Race and Gender	10
Exhibit K	Cumulative Construction Workforce Hours Worked (As of June 1, 2011)	11
Exhibit L	Section 3/SBDD Section 3 Residents Employed (June 1, 2010 – May 31, 2011)	12
Exhibit M	Section 3/SBDD Contracts Awarded to Sec. 3 Firms (June 1, 2010 – May 31, 2011).....	13
Exhibit N	Customer Satisfaction Survey Graph (May 2010 – April 2011).....	14



Human Relations Department

Date: November 10, 2011
To: Troy Schulte, Interim City Manager
From: Phillip Yelder, Director
Subject: MWBE Annual Report 2011

Director's Letter

I am pleased to submit for your review and consideration the Human Relations Department's Annual Report of Minority Women Business Enterprise (MWBE) participation for 2011. This report reflects a slight increase in MWBE participation percentage from previous highs of 29.45% in 2010 to 30.06 in 2011. The Human Relations Department staff appreciates the support of the Mayor James, City Council Members and City Manager Troy Schulte for their continued support of the MWBE program and other compliance initiatives that HRD monitors.

In 2011 the dollars awarded to MWBE firms in KCMO City contracts were 30.06% of the total contract dollars awarded. The majority of these dollars were awarded through subcontracts in construction and professional services. In construction, MWBE firms were awarded \$34.9 million dollars or 30.34% of the \$115.1 million dollars spent by KCMO in construction. In Professional Services, MWBE firms were awarded \$17.1 million or 31% of the \$55.0 million spent by the City. In comparison to FY 10 award amounts, both categories for contract dollars awarded to MWBE firms in construction and professional services have increased. **(Exhibit G).**

In FY 11 the City awarded a total of 131 prime contracts with MWBE goals on various projects. Minority firms received 18 prime contracts or 14% of the contract volume; however, the dollar value associated with those 18 prime contracts was approximately 3.73% of all prime contracts awarded with goals. Minority firms received 378 subcontracts valued at \$47 million dollars **(Exhibit G).**

The City's Water Service Department (WSD) awarded the most contracts by volume and dollar value followed by Public Works, and finally General Services. WSD awarded 50 individual contracts valued at \$53.1 million dollars; Public Works awarded 30 individual contracts valued at \$53.1 million dollars. **(Exhibit G-1).**

A concerted effort is being made by the City to increase the participation level for minority firms seeking prime contracting opportunities. Historically, awarding of prime contracts to minority firms has remained around three to five percent of the City's overall spend. Overall minority firms are achieving approximately 26%

participation on subcontracting work throughout the City; however, in terms of prime contracts, minority percentages are low. In FY 11, WSD awarded seven prime contracts valued at \$3.8 million dollars; Neighborhood & Community Development Department and Parks & Recreation each awarded four prime contracts to MWBE firms. Some of the larger departments such as Aviation, General Services, and Capital Projects did not have any awards to MWBE firms. Although most projects were bid as "lowest and best", departments do have discretion on professional services contracts.

In order to remedy this disparity in prime contracting awards, the City will be implementing a Small Local Business Enterprise (SLBE) program in FY 12 that is designed to foster economic growth for small local businesses. This program will provide SLBE firms exclusive opportunities to bid on KCMO contracts in a sheltered market.

In addition to administering the MWBE program, HRD monitors prevailing wage for local, state and federal projects. HRD has assisted more than 128 construction workers with restitution that was due and has collected more than \$87,000 dollars in liquidated damages. Staff has audited more than 3,500 individual payroll records and interviewed over 700 actual workers.

Executive Summary

A. Mission Statement

The Human Relations Department's mission is to ensure that all residents of the City of Kansas City, Mo., are free to exercise their economic, social and human rights. This mission is achieved by providing quality service in the areas of contract compliance, Disadvantaged/Minority/Women Business Enterprises, Affirmative Action certifications, business development, mediation, civil rights enforcement, and small business development. Our guiding principle is to exceed normal standards of customer expectations and accountability.

HRD is committed to creating opportunities for minorities and women owned businesses, protecting citizen's civil rights and ensuring compliance with prevailing wages, MWBE participation, Section 3 federal requirements, and providing economic opportunities for all small businesses. HRD's partnerships with corporate and public entities assist in fostering these opportunities in various procurement sectors. Ultimately, HRD's goal is to build subcontractors into prime contractor status through networking events, such as Kansas City Government Contracting and Procurement forum and the SLBE program.



Ron Coker, Vice President with Burns & McDonnell shares upcoming contracting opportunities with small businesses at the KCGCP 2011 Awards Luncheon. Listening attentively is Thom Scott, KBR

HRD assists in promoting a diversified contracting and workforce base within the local KCMSA, and supports women and minorities in developing contracting opportunities with the City. We serve as a resource for promoting diversity within the local construction workforce community by improving the opportunities for women and minorities to access employment opportunities, as well as network with buyers and procurement representatives throughout the region.

B. HRD Services

- **Certifications** – The Human Relations Department is responsible for certifying MBE/WBE/DBE and SLBE firms that are owned, controlled and managed by a minority person or individual that owns more than 51% of the company. Firms receiving MWDBE/SLBE certifications are then added to HRD minority directory and are eligible to participate on City funded contracts. HRD certification is accepted by other local municipalities including, Kansas City Missouri School District, Kansas City ATA, KC Port Authority, Unified Government of Wyandotte County, Missouri Department of Transportation (MoDot), and KC Housing Authority.
- HRD ensures that all vendors and contractors doing business with the City are in compliance with the mandates of Chapter 38 Affirmative Action Ordinance. The DMWBE Division assists vendors and contractors in developing **affirmative action plans** to ensure that a good faith effort is made to employ minorities and women at all levels of their workforce.
- The Section 3 Division located in the Historic Lincoln Building, in the 18th and Vine District. The **Section 3 Office** administers federal requirements related to the **HUD Act of 1968**, as amended. The program fosters local and neighborhood economic development and increases individual self-sufficiency. The Section 3 Office **certifies businesses and individuals as Section 3 Business Enterprises or Section 3 Workers.**
- The Contract Compliance Division is responsible for monitoring, training, and assisting construction contractors with Prevailing Wage requirements, Davis Bacon and related Acts, and HUD Section 3 monitoring.
- The **Civil Rights Division**, enforces the City's Civil Rights Ordinance which protects our citizens against discrimination in employment, housing and public accommodations on the basis of race, color, national origin or ancestry, sex, religion, disability, age, sexual orientation, familial status, marital status and gender identity. The ordinance is substantially equivalent to state and federal laws.
- The Construction Workforce Section tracks utilization of minorities, women and KCMO residents working on construction projects throughout the City. In addition, the section is responsible for developing methods to increase recruitment, training, and retention of residents, minorities and women on City Construction Contracts throughout the Kansas City MSA; promotion of Workforce Preparedness Programs and Apprenticeship Programs to increase the number of skilled minority and women employees in the construction trades; Promotion of

mentoring programs to assist such workers; and establishing goals to encourage City Contractors to retain such workers.

- Small Business Development Division is charged with stimulating the creation, development and growth of businesses citywide. The division is community based and is located in the heart of the City's historic 18th & Vine District. The division is a one-stop-shop for comprehensive business development support services, designed for entrepreneurs who need assistance from a business incubator to grow. From concept to fruition and beyond, aspiring and existing entrepreneurs will find the expertise, knowledge base and professional technicians to assist them through every step of their business growth.

C. Boards & Commission

1. **Fairness in Construction Board Members** – The City's Fairness in Construction Board jurisdiction is limited to city construction bids, proposals and contracts in which the estimated cost is more than \$300,000.00. The board is responsible for establishing goals on construction contracts, hearing and investigating appeals from contractors, and making recommendations to the HRD director and elected officials on the programs set forth in Chapter 38, section 38-99 arising from bids, proposals and contracts under its jurisdiction. The board is composed of seven members and six alternates, all appointed by the Mayor.

Members:

Raymond Malone, Chairman
Edward Desoignie, Heavy Contractors Assn. of Greater Kansas City
James "Skip" Hutton, Builders Association
Robert Looman, Mechanical Contractors Assn. of Greater Kansas City
Joe Mabin, Minority Contractors Association
Lisa Machicao, Women Contractors Association
Bobby Hernandez, Hispanic Contractors Association

2. **Fairness in City Contracts** – The Fairness in City Contracts Board makes recommendations to the director of HRD on methodology to increase the utilization of MBEs/WBEs in professional services contracts, other services contracts, goods, materials and supply contracts. The board is composed of seven members and six alternates, all appointed by the Mayor

Members:

Patrice Manual - Chairwoman
Don Gardner - Black Architect & Engineering
Lonnie Scott - Mid America Minority Development Business Council
Jeri Bartunek - Small Business Representative
Chris Kelly - Small Business Representative Metropolitan Community College
Black Chamber of Commerce – Vacant
Asian Chamber of Commerce – Vacant

3. **Construction Workforce Board** – The City Construction Workforce Board provides industry and community input and recommendations to the HRD director, Mayor, City Manager, and City Council concerning the construction

employment program. The construction workforce board's responsibilities include monthly meetings to review construction workforce reports, monitor compliance with the provisions of Chapter 38, make recommendations to the director regarding enforcement of statutory agencies' workforce policies, hearing appeals brought by construction contractors after a determination by the director that a construction contractor has failed to make a good faith effort to meet the resident, minority and women workforce goals and has recommended a remedy to cure default. The board is composed of 11 members and ten alternates, all appointed by the Mayor.

Members:

Bridgette Williams, Chairwoman
Edward DeSoignie, Heavy Constructors' Assn. of Greater Kansas City
Robert Looman, Mechanical Contractors' Assn. of Greater Kansas City
Joe Mabin, Minority Contractors' Association
Paul Rodriguez, Minority Contractors' Association
Clyde McQueen, Full Employment Council
Shelley Estelle, Full Employment Council
Dr. Jack Bitzenberg, Kansas City, Missouri School District
Jay Lind, Sheet Metal Workers, Local 2
Gary Kemp, Greater Kansas City Building & Construction Trades
Richard Hudson, Intl Brotherhood of Electrical Workers
Pearl Fain, Community Representative
Carol Taylor, Community Representative
Rev. Michael Brooks, Community Representative
Charlene Wright, Community Representative
Rosana Privitera-Biondo, Builders' Association of Greater KC
Don Greenwell, Builders' Association of Greater KC
Alise Martiny, Women Construction Owners
K.C. Borden, National Electrical Contractors' Association

- 4. Human Rights Commission** – Responsible for enforcing the City's anti-discrimination statutes in Kansas City. In addition, the HRC prepares an annual report to the Mayor and City Council concerning the conditions of minority groups in the city, with special reference to discrimination, civil rights, human relations, hate group activity, bias crimes and bias practices and attitudes among institutions and individuals in the community. The report may also include other social and economic factors that influence conditions of minority groups, as well as the causes of these conditions and the effects and implications to minority groups and the entire city. The Commission consists of seven members appointed by the Mayor.

Members:

Jane McQueeny – Chair
Eddie Lorenzo -
Kelly Kendall - Gay and Lesbian Task Force
Christopher Huff
Nancy Olivares
Stancia J. Whitcomb Jenkins
Nekeisha Harris

D. Community Stakeholder Organizations

1. National Association of Women in Construction (NAWIC)
2. National Association of Women Business Owners (NAWBO)
3. Hispanic Organization for Justice and equality
4. Black Chamber of Commerce
5. Asian Chamber of Commerce
6. Hispanic Chamber of Commerce
7. Mid America Minority Business Development Council
8. Hispanic Contractors Association
9. Native American Chamber of Commerce
10. Minority Coalition
11. Minority Contractors Association

Annual Report

The director of HRD is responsible for providing the City Manager, Mayor and elected KCMO Officials an annual report for the City's Minority Women Owned Enterprise Program (MWBE) fiscal year, which states for each city department and agency: (1) The number of contracts awarded and the total contract dollars awarded pursuant to such contracts; (2) The number of prime contracts awarded to WBEs and MBEs as identified by race and/or ethnicity and the total dollars awarded and paid pursuant to such contracts; (3) The number of subcontracts awarded to WBEs and MBEs as identified by race and/or ethnicity and the total contract dollars awarded and paid pursuant to such contracts; (4) A summary of total waiver requests submitted that are granted or denied and the reasons for the grant or denial; (5) The number of MBE/WBE firms certified by race and/or ethnicity; and other pertinent information and recommendations necessary to implement and develop minority and women owned businesses.

As the primary advocate for MWBE/DBE/ACDBE/SBE firms within City government, our goal is building capacity through opportunities, partnerships, and transparency at every stage of the procurement process. Teaming up with other city departments and staff to accomplish these objectives is paramount in developing MWBE success stories and is the key to expanding opportunities. As part of this initiative, HRD works with the City's Contract Liaison Training Committee, Contract Oversight Committee and Legal Department to develop procedures and solutions geared towards improving the contract operational process; revisions to forms and documents that are less cumbersome and more detailed; and modifications to existing procedures that expedite contracting changes.

Kansas City's MWBE program serves as the standard for the seven county metropolitan area as to how demonstrated inclusion facilitates small business growth and opportunities. Below are the key areas of accountability HRD seeks to enhance daily.

Certification:

During the past twelve months HRD's average days to certify a firm for MWBE certification, was approximately **62 days**. The target is 90 days or less as established by Missouri Regional Certification Commission. The number of firms seeking MWBE certification continues to increase, especially since HRD added the Small Local Business Enterprise (SLBE) certification. Caucasian owned firms have been added to the program through SLBE certifications. To-Date, there are appropriately 675 firms certified in the City's Directory.

Customer Service:

HRD remains committed to ensuring that our clients are given the best customer service possible. HRD's staff completed the City's Customer Service Training Program administrated by Human Resources. In order to gage our effectiveness, HRD staff members are instructed to attach customer service survey forms to all their internal and external correspondences (i.e. emails, faxes and regular mail). To-date, we've received more than 700 responses from clients throughout the city. **HRD is achieving approximately ninety-five percent (95%) overall customer service satisfaction ratings from our clients (Exhibit N HRD Customer Service Chart July 2011).**

Monitoring/Tracking MWBE Utilization:

To ensure that MWBE firms listed on City contracts are performing and are actively participating as designated in the Contract Utilization Plan (CUP), HRD actively monitors city projects with goals through on-site visits, monthly reporting, and contract payment verification activities. These monitoring activities provide assurance to contractors, subcontractors, and city personnel that the program requirements are being accomplished and that MWBE firms are growing their business capacity through actual Commercially useful activities. HRD's internal tracking system provides online reporting and verification that requires firms to report actual participation by both the prime and subcontractor, thereby creating transparency in the contracting process.

HRD currently monitors approximately 700 city contracts and 20 Tax increment Financing and/or CID projects with MWBE goals. Firms on active contracts, submitting online reports in the B2G tracking system have increased.



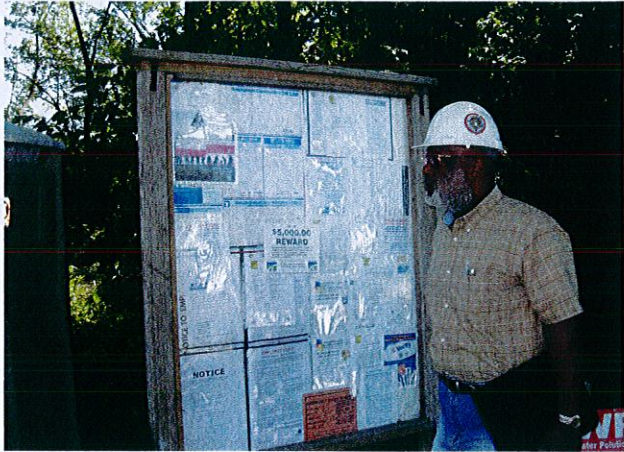
J.W. Trucking Company Parks & Recreation Projects

In the event a prime contractor fails to demonstrate a minority firm has been utilized to the fullest extent possible, HRD notifies both the owning department and prime contractor of the delinquency. Through 2011, minority and women owned firms were awarded more than \$55.0 million of \$178 million spent by the city or \$30.06%. HRD assessed \$90K in liquidated damages from contractors that failed to demonstrate a "best faith effort" was utilized towards achieving MWBE participation on KCMO and statutory agency contracts.

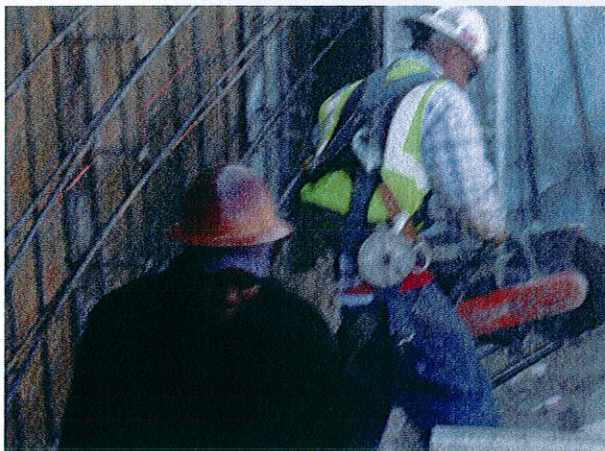
Construction Workforce Compliance:

The Construction Workforce ordinance applies to all construction contracts the City entered into after July 1, 2007, that are estimated at more than 800 construction labor hours and with an estimated cost that exceeds \$324,000.00. The Construction Workforce Ordinance requires companies that have contracts with the City to report the total number of hours worked companywide and project specifically by minorities, women and city residents.

HRD and the Construction Workforce Board share a common goal to increase the number of minority and female construction workers throughout the KCMSA. The quest to expedite this program and provide avenues to increase workforce participation is constantly growing. Through our partnership with the Full Employment Council (FEC), we've entered into agreement for administering the First Source Hiring Program. The program provides KCMO residents with first consideration for certain types of construction related jobs contractors are seeking to fill, prior to public advertisement.



Workforce Board member Richard Hudson attends onsite with HRD compliance officer D. Osman. Vivion Road



Minority workers at Vivion Road Projects

The established Companywide goals for minority and female workers are 10 percent and 2 percent, respectively. Through April 2011, minority companywide hours worked on City projects were 14.98% and female companywide hours worked were 3.35%. KCMO resident's companywide hours worked were 9.89% of the total accumulative hours worked. Based upon monthly construction workforce reports residential hours worked in the year are slightly down from last year. A tightening of contracts and building activities is most likely to blame for the decrease in worker

hours. **(Exhibit K. HRD June Construction Workforce Report).** The Construction Workforce Board has been instrumental in suggesting Construction Workforce ordinance language modifications. As a result of the Construction Workforce Board's efforts to bring uniformity to the local industry, the board entered into a Memorandum of Understanding (MOU) on December 15, 2009 with the Economic Development Corporation's Statutory Agencies. The agencies including (Tax Increment Financing, Port Authority, Land Clearance Review Authority, PIEA,) agreed to adopt the City's construction workforce ordinance and policies.

Prevailing Wage Monitoring:



Leavenworth Excavating Northwest Barry Road project – Kevin Wells
Compliance Officer

During FY 11, HRD's Contract Compliance Division monitored more than 300 construction contracts and assisted approximately 180 construction workers in securing more than \$729,000.00 in restitution owed by general contractors. Additionally, staff collected penalties and damages on City contracts totaling more than \$369,000.00.

In addition to enforcing prevailing wage laws and regulations, the division conducts semi-annual Contractor's Training sessions with local contract administrators. In FY 11 the Contract Compliance Division

trained more than 550 contractors and administrators on current state statutes and ordinances. The division interviewed more than 675 construction workers and reviewed approximately 2,739 certified payroll records.

HRD continues to work with vested organizational stakeholders in developing construction language to strengthen the enforcement of prevailing wage violators on KCMO projects.

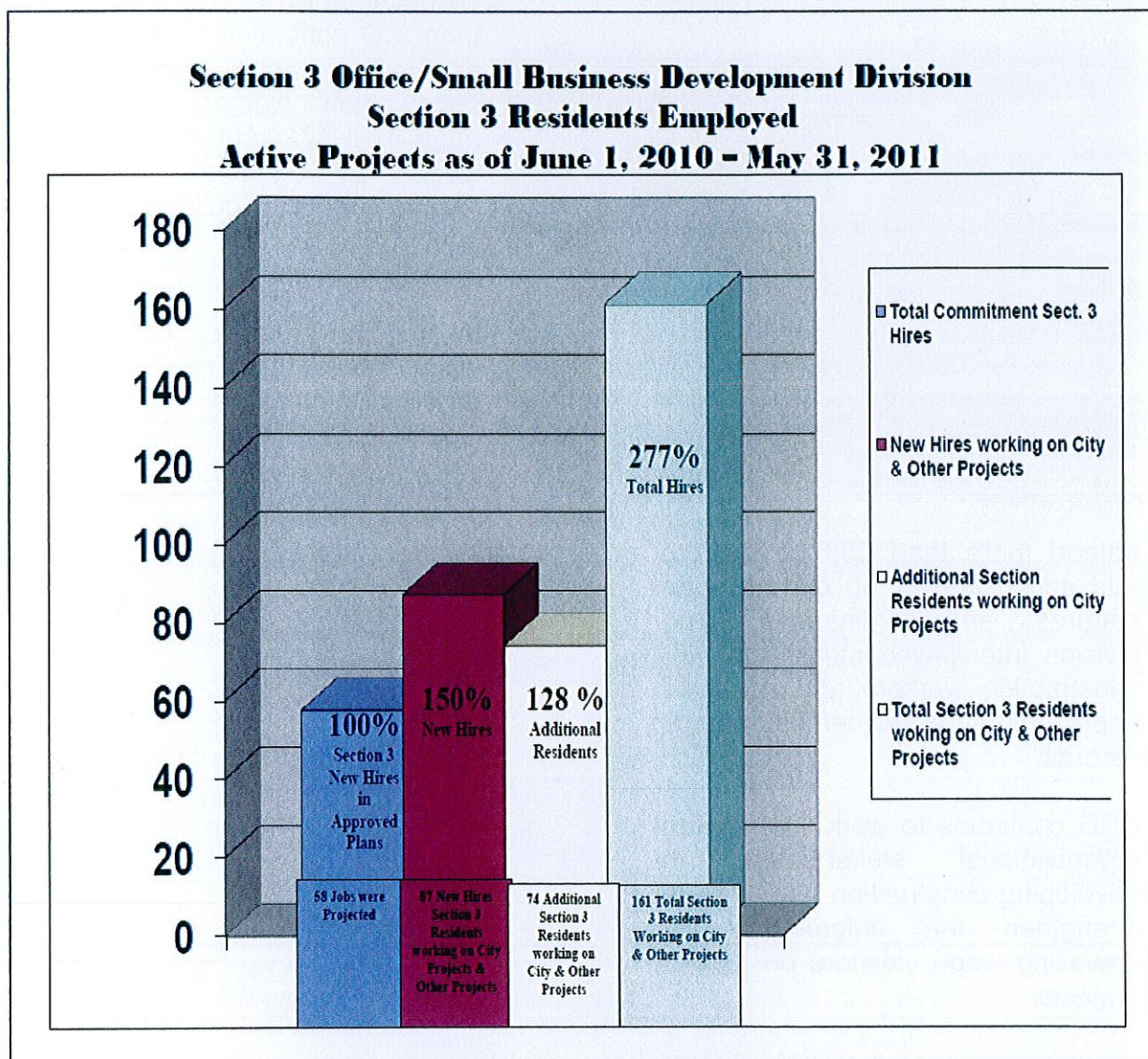


Small Business Development & Support:

HRD's Small Business Development Division is the technical and managerial service component that provides assistance to small businesses entering the Kansas City market environment. The division is a one-stop-shop for comprehensive development support services designed for entrepreneurs who need assistance from a business incubator program to grow. Clients receive personalized strategic development plans to ensure the success of their ventures. Clients receive free-of-charge access to wireless internet service, mediation service, business resource library, computer lab, green room, and plan room services.

The City's Section 3 Office functions as a component of the Small Business Development Division and administers the City's federal requirements related to the Section 3 Act of 1968. During the program year, fifty-eight new jobs were projected, and actual new Section 3 hires were eighty-seven or one-hundred and fifty percent (150%).

The office helped facilitate a total of one-hundred and sixty-one (161) new Section 3 hires.



During the 2010/2011 program year various agencies were awarded **\$31,902,096** in CDBG contracts with **\$9,128,489** going to Section 3 Business Concerns, resulting in **29% Section 3 participation**.

Outreach Activities:

HRD facilitated several community forums designed to build bridges with various organizational and community stakeholders that have demonstrated a vested interest in the City's program success. Our team members provide updates on HRD's policies and procedures; while garnering the community pulse on issues that are important to their respective constituents. Our outreach efforts continue to focus on the needs and concerns of our internal and external customers. A few major events in FY 2009:

- A. **Kansas City Government Contracting & Procurement Forum (KCGCP)** – attracts local, state and federal buyers and small business owners. This one day event is designed to bridge the gap between business owners and procurement

buyers. Event recognizes MBE and WBE firms that have excelled in their chosen professions.



KCGCP 2011 Awards Luncheon: TREKK Design receives "Outstanding WBE Professional Service Contractor of the Year". (L to R) Troy Schulte, City Manager; Kimberly Pembroke, & Kimberly Robinett, co-owners TREKK Design, LLC; and Phillip Yelder, HRD Director .

B. Annual Civil Rights/Fair Housing Summit

The Civil Rights Division held its 3rd Housing Summit on April 29 at the Southeast Community Center. Approximately 220 people were in attendance. The keynote speakers were Rev. C.T. Vivian, veteran civil rights activist, and Barbara Arnwine, Executive Director of the Lawyers Committee for Civil Rights Under the Law. Myrtle Wilson, Regional



(left to right) Rev. C. T. Vivian, Rev. Kenneth Ray, Rev. Nelson "Fuzzy" Thompson, and Rev. Sam Mann

Director for HUD Fair Housing and Equal Opportunity, was the luncheon speaker. Remarks were given by Congressman Emmanuel Cleaver, Acting City Manager Troy Schulte and outgoing City Councilwoman Sharon Sanders Brooks. Three workshops were held in the afternoon. A cursory review of the event evaluations showed that the overwhelming majority of attendees rated the event either as "Very Good," or "Good"

HRD's Recommendations:

The Human Relations Department's mission is to ensure that minority and women owned firms have an opportunity to compete for City contracts as any other vendor doing business with the City of KCMO. Our goal is to increase notifications of contracting opportunities while providing the entry level technical and managerial assistance MWBE firms will need in order to be successful. The following have been developed to assist in obtaining internal goals and objectives:

1. Small Local Business Enterprise (SLBE) – This program started in May 2011, with a tremendous amount of enthusiasm and expectation. This program is designed to identify specific contracts for small businesses to compete and bid amongst their peers; thereby encouraging competition, developing business strengths, and growth within a competitive sheltered market.
2. Online Certification Application – HRD is constantly seeking ways to improve the operational efficiency of our MWBE certification process through administrative, as well as technical avenues. HRD will look at moving to an internet base certification system that is designed to expedite the MWBE application. Our goal is to allow an online version in conjunction with current hard copies. MWBE firms would then be able to view and track their application through the certification process; see online documentation that is being requested; as well as receipt of those documents. The proposed system would work in conjunction with our current tracking & monitoring system, thereby minimizing a large financial outlay.
3. Contract Liaison Training and Outreach - HRD will continue to provide training at the Contract Liaison monthly training sessions and at various community forums, and organizations such as the Hispanic Chamber of Commerce; The Minority Coalition; Women In Construction, and the Asian Chamber of Commerce.
4. Streamline the MWBE certification process by instituting procedures to reduce lengthy application processing. Our initial goal is to target renewal applications, and then develop a process that allows for completion of the certification within three to four days of receiving a complete information package.
5. Streamline Affirmative Action certification. The city's Affirmative Action ordinance was first adopted in 1988, and has served as model for inclusion of minorities and women in employment opportunities with contractors doing work for the City. The Affirmative Action Plans coupled with a weak economy has caused HRD to evaluate the process to improve efficiency while maintaining the City's compliance requirements.
6. Develop working relationships with entities that provide financial and bonding assistance to small businesses. HRD has seen a sharp increase in the number of firms expressing a need for financial and bonding assistance on construction contracts and other contract deliverables.

A. Description of Exhibits and Findings

Exhibit A. - A total summary of contract dollars awarded and **MWBE contract dollars awarded by contract type** (i.e. Construction, Professional Services, and Purchasing) from May 2003 through April 2011.

Exhibit B. – A summary of **MWBE Prime and Subcontract dollars and number of contracts awarded by ethnicity, contract type, and percentages from May 2003 through April 2011.** The cumulative dollars and percentages of prime contracts' dollars awarded to MWBE firms during the reporting period was \$100,877,611 or 4.75%, and percentages of subcontract dollars awarded was \$466,448,017 or 21.95%. During this

96 month period, Woman and African American owned firms each received 1.58% of prime contracts. Asian Americans were awarded 1.09% of all prime contracts. In construction subcontracts African American firms received \$119,727,396 or 7.84%. In Professional Services' subcontracts African American owned firms received 10.58% or \$47.1 million and women owned companies received 9.09% or \$40.5 million; followed by Asian American firms at 3.16%.

Exhibit B1. – Summary of the number of prime contracts and dollars awarded to MWBE firms by department from May 2003 through April 2011. To-date CIMO (Capitol Projects) has issued the largest dollar value of contracts at \$795.3 million, followed by Public Works Department at \$403.5 million. Public Works has issued the largest volume of contracts at 485 individual contracts, followed by CIMO at 462 individual contracts. In reference to the 96 month period, minority firms received 303 prime contracts out of 1,705 or 18% of the contract volume.

Exhibit B2. – Summary of the number of subcontracts and dollars awarded to MWBE firms by department from May 2003 through April 2011. CIMO and Public Works each issued the largest dollar value of City contracts, followed by the Water Department and Aviation. In terms of volume, CIMO issued 1,035 subcontracts to MWBE firms followed by Water Services at 753, and Public Works at 670 subcontracts.

Exhibit C. - Graph of MWBE participation summary by ethnicity.

Exhibit D. – Chart participation summary by Minority Type – This reports shows the dollars and percentages awarded by Minority Type (MBE/WBE) from May 2003 through April 2011. Exhibits D1 - D3 show participation by minority type in three major categories (i.e. Construction, Professional Services, and Purchasing).

D1. – MWBE Construction Participation Summary by Minority Type

D2. – MWBE Professional Services Summary by Minority Type

D3. – MWBE Purchasing Summary by Minority Type

Exhibit E. – MWBE Summary by Ethnicity from May 2003 through April 2011. This report shows the total dollars awarded in percentages by ethnicity and by Fiscal Year from May 2003 through April 2011. Exhibits E1 – E3 show ethnicity participation percentages in three major categories (i.e. Construction, Professional Services, and Purchasing).

E1. MWBE Construction Summary by Ethnicity from May 2003 – April 2010

E2. MWBE Professional Services Summary by Ethnicity from May 2003 – April 2010.

E3. MWBE Purchasing Summary by Ethnicity and May 2003 – April 2010

Exhibit F. - MWBE Prime and Subcontracts award participation percentages by Ethnicity from May 2003 through April 2011. This report details the prime and subcontracts by ethnicity percentages over 96 month period. MWBE firms received 5.2% of the prime contract's dollars awarded.

Exhibit G. – Summary of MWBE Prime and Subcontracts by dollar value, percentages, number of contracts, and by type from May 2010 through April 2011. In reference to the fiscal year May 2010 through April 2011, the City awarded approximately 30% of their contracting dollars to MWBE certified firms.

G1A. – Summary of Payments Paid by Department to MWBE Contractors from May '10 thru April '11. MWBE firms were paid approximately \$51.3 million.

G1. MWBE Prime Participation by Department from May '10 thru April '11. MWBE firms were awarded 18 total prime contracts valued at \$6.6 million dollars from May '10 thru April '11. Water Services Department awarded 7 prime contracts followed by four each from Parks Department and Neighborhoods & Community Services.

MWBE Subcontracts by Department from May '10 thru April '11. MWBE firms were awarded a total of 378 individual subcontracts valued at \$47 million dollars. One hundred and forty-six (146) subcontracts were awarded by Water Services Department followed by Public Works (79) and then General Services (44). Women owned firms received 162 subcontracts followed by African American firms at 132 individual subcontracts.

G2. Exhibit - MWBE award summary by ethnicity for FY 10/11

G3. Exhibit - Participation Summary by Minority Type May '10 thru April '11

G4. Exhibit – MWBE Construction Summary by Minority Type May '10 – April '11

G5. Exhibit – MWBE Professional Services by Minority Type May '10 – April '11

G6. Exhibit - MWBE Purchasing Summary by Minority Type May '10 – April '11

G7. Exhibit – MWBE Summary by Ethnicity May '10 thru April '11

G8. Exhibit – MWBE Construction Summary by Ethnicity May '10 – April '11

G9. Exhibit – MWBE Professional Service by Ethnicity May '10 – April '11

G10. Exhibit – MWBE Purchasing Summary by Ethnicity May '10 – April '11

Exhibit H. - This report shows the number of MWBE goal waivers requested from City Departments, and the number granted by HRD from May 2010 through April 2011. During the review period, HRD received 43 requests for minority goal waivers from various departments; of those a total of 34 waivers were granted for combined contract value of \$20,709,334.00.

General Services Department requested the largest number of waivers twenty-eight (28) waivers and thirteen (13) were approved for a combined contract value of

\$27,523,251.00. The majority of these requests were for one-time purchases of various equipment, supplies and parts.

Exhibit I. – This particular graph shows the average days it has taken HRD to certify MWBE applicants from May 2010 thru April 2011. HRD's average days to certify MWBE firms continues to decline. Currently the average days are around 70 for new and renewal applications.

The number of new applicants applying for MWBE certification continues to increase as the economy struggles and more and more individuals laid off from jobs are opening their own businesses. Women owned firms continue to dominate the number of new certification applications requests.

Exhibit J. – This report shows the number of MBE/WBE firms certified by race and gender. To-date 41% of the firms certified in the directory are African American, and women owned companies are the next highest at 37%.

Exhibit K. – This report shows the accumulative Construction Workforce Hours worked by minority and females as of April 2011. The report indicates that minority workers have worked 13.17% of the total construction hours reported and female workers have worked 2.87% total hours. There is no local resident's goal, however, KCMO residents are working 10.28% of the total hours reported.

Exhibit L. – HRD's Section 3 office has assisted more than 161 section 3 residents obtain jobs on KCMO and other agencies' contracts. The initial Section 3 approved plans had a hiring goal of 58 residents; however, actual hiring for the fiscal year was 161 section 3 residents.

Exhibit M. - Section 3 Office Contracts awarded to Section 3 Business Concerns. From June 2010 through May 2011 Section 3 contractors were awarded \$9,556,000 or 29% of the \$32.5 million dollars awarded through CDBG funds.

Exhibit N. – HRD Customer Service Chart. The HRD customer service chart shows an average of 92% of our clients that have responded to our survey were satisfied to very satisfied with HRD's customer service.

HRD's Goals and Initiatives for Fiscal Year 2011:

The Human Relations Department will work to identify and solicit expired firms to reapply for MWBE certification.

HRD will facilitate Lunch & Learn sessions between MWBE firms, City engineers and project managers regarding minority firms' capabilities and resources.

Promote the Kansas City Government Contracting & Procurement Forum to a larger geographic audience

Identify revenue sources to help support HRD

Provide electronic bid notifications and opportunities to MWBE firms listed in the City's directory.

Expand the monthly training and educational workshops offered to small businesses
Revise the prevailing wage monitoring ordinance, and identify firms that are repeat violators.

Promote and develop a second chance offender's ordinance

Work with the City's Fairness in Construction Board; the Fairness in City Contracts Board; the Construction Workforce Board and the Human Rights Commission to develop policies and procedures that enhance minority contracting opportunities and employment participation throughout the City.

HRD staff will continue working with the City's contract oversight committee in identifying ways to streamline internal processes to facilitate a smooth flow of information on goal setting and documentation. Some of these initiatives will include: (1) reviewing ways to streamline the multiple Contract Utilization Plan (CUP) approvals; (2) Modifying the process for approving contract amendments and change orders; (3) Identifying internal City processes to eliminate duplication in goal setting

Complete final phase of the online Construction Workforce Reporting system.

B. Conclusion

The overall participation for minority owned firms in the last fiscal year (FY 10/11) is 30% of the \$178.5 million spent by the City of KCMO. This represents a slight increase from last year; however, in comparison to previous years' overall participation, it is significantly above the FY 07/08 percentages of 22%. A comprehensive effort by local contractors, buyers, community organizations and KCMO personnel working together are some of the primary factors guiding this surge.

The MWBE program provides a vibrant pathway for start-up entrepreneurs and existing firms seeking inroads into KCMO and local municipalities' contracting processes. HRD's increased efforts to streamline certifications; and improve collaboration with vested stakeholders and community partners, have enabled the City to reach the highest level of minority participation since the program's inception. Staff is constantly engaged in networking events, outreach activities and community forums providing information and insights into City procurement processes. The efforts of HRD's staff, from management down to our administrative assistant, in providing the best customer service possible has raised our overall Customer Service Satisfactory rating from 78% in 2006 to approximately 93% through May 2011.

HRD will continue to strive for excellence in customer service, minority and women business certification, contract monitoring and compliance, business development and civil rights enforcement.

Human Relations Department - Contracts Awarded
MWDBE Participation By Procurement Category
Accumulative 96 Month Summary Report, May 2003 thru April 2011

Contract Area	Exhibit A			
	Total Awarded	Total MWDBE	MBE	WBE
Construction				
\$	1,527,383,192	\$ 322,254,143	\$ 222,464,603	\$ 99,789,540
% of Total \$ Awarded	100%	21.1%	14.6%	6.5%
% of MWDBE \$ Awarded		100%	69%	31%
Professional Service				
\$	446,359,629	\$ 111,446,919	\$ 70,855,056	\$ 40,591,863
% of Total \$ Awarded	100%	25.0%	15.9%	9.1%
% of MWDBE \$ Awarded		100%	64%	36%
Purchasing / Other				
\$	151,192,550	\$ 32,746,955	\$ 25,112,713	\$ 7,634,242
% of Total \$ Awarded	100%	21.7%	16.6%	5.0%
% of MWDBE \$ Awarded		100%	77%	23%
Grand Totals				
\$	2,124,935,371	\$ 466,448,017	\$ 318,432,372	\$ 148,015,645
% of Total \$ Awarded	100%	22.0%	15.0%	7.0%
% of MWDBE \$ Awarded		100%	68%	32%

Description	Total Awarded									
	Total MWDDBE	Native American		Asian American		African American		Hispanic	WBE	Other
Prime		Construction - Primes								
	\$ 1,527,383,192	58,974,862	\$ 3,471,549	\$ 11,731,734	\$ 25,583,039	\$ 5,621,849	\$ 12,566,691	\$ 1,468,408,330		
	100.00%	3.86%	0.23%	0.77%	1.67%	0.37%	0.82%	96.14%		
	% of MWDDBE \$ Awarded	100.00%	5.89%	19.89%	43.38%	9.53%	21.31%			
	Number of Contracts	748	143	4	47	43	28	21	605	
Subcontractors		Construction - Subcontractors								
	\$ 1,527,383,192	\$ 322,254,143	\$ 34,759,638	\$ 19,931,625	\$ 119,727,396	\$ 48,045,944	\$ 99,789,540	\$ 1,205,129,049		
	100.00%	21.10%	2.28%	1.30%	7.84%	3.15%	6.53%	78.90%		
	% of MWDDBE \$ Awarded	100.00%	10.79%	6.19%	37.15%	14.91%	30.97%			
	Number of Contracts	748	1547	93	73	547	176	658		
Prime		Professional Service - Primes								
	\$ 446,359,629	\$ 31,630,302	\$ 117,001	\$ 5,381,227	\$ 6,665,766	\$ 332,674	\$ 19,133,634	\$ 414,729,327		
	100.00%	7.09%	0.03%	1.21%	1.49%	0.07%	4.29%	92.91%		
	% of MWDDBE \$ Awarded	100.00%	0.37%	17.01%	21.07%	1.05%	60.49%			
	Number of Contracts	782	143	1	38	47	16	41	639	
Subcontractors		Professional Service - Subcontractors								
	\$ 446,359,629	111,446,919	4,299,655	14,125,134	47,217,709	5,212,558	40,591,863	334,912,710		
	100.00%	24.97%	0.96%	3.16%	10.58%	1.17%	9.09%	75.03%		
	% of MWDDBE \$ Awarded	100.00%	3.86%	12.67%	42.37%	4.68%	36.42%			
	Number of Contracts	782	1602	115	209	491	83	704		
Prime		Purchasing / Other - Primes								
	\$ 151,192,550	\$ 10,272,447	\$ -	\$ 6,099,706	\$ 1,326,960	\$ 950,000	\$ 1,895,781	\$ 140,920,103		
	100.00%	6.79%		4.03%	0.88%	0.63%	1.25%	93.21%		
	% of MWDDBE \$ Awarded	100.00%		59.38%	12.92%	9.25%	18.46%			
	Number of Prime Contracts	175	17	-	5	2	3	7	158	
Subcontractors		Purchasing / Other - Subcontractors								
	\$ 151,192,550	32,746,955	\$ 969,290	\$ 1,134,929	\$ 17,538,714	\$ 5,469,780	\$ 7,634,242	\$ 118,445,595		
	100.00%	21.66%	0.64%	0.75%	11.60%	3.62%	5.05%	78.34%		
	% of MWDDBE \$ Awarded	100.00%	2.96%	3.47%	53.56%	16.70%	23.31%			
	Number of Subs	175	262	9	8	113	27	105	-	

Human Relations Department - Contracts Awarded
MWDBE Prime and Subcontracts Contracts Awarded
Accumulative 96 Month Summary Report, May 2003 thru April 2011

Exhibit B

Description								
	Total Awarded	Total MWDBE	Native American	Asian American	African American	Hispanic	WBE	Other
Prime								
% of \$ Awarded	\$ 2,124,935,371	\$ 100,877,611	\$ 3,588,550	\$ 23,212,667	\$ 33,575,765	\$ 6,904,523	\$ 33,596,106	\$ 2,024,057,760
% of MWDBE \$ Awarded	100.00%	4.75%	0.17%	1.09%	1.58%	0.32%	1.58%	95.25%
Number of Contracts	1,705	303	5	90	92	47	69	1,402
Total - Prime								
Subcontractors								
% of \$ Awarded	\$ 2,124,935,371	\$ 466,448,017	\$ 40,028,583	\$ 35,191,688	\$ 184,483,819	\$ 58,728,282	\$ 148,015,645	\$ 1,658,487,354
% of MWDBE \$ Awarded	100.00%	21.95%	1.88%	1.66%	8.68%	2.76%	6.97%	78.05%
Number of Contracts	1,705	3411	217	290	1,151	286	1,467	-

Total - Subcontractors

Exhibit B1

Page 1 of 2

"This report may not include all contract data at time of publication"

Human Relations Department - Contracts Awarded
MWDBE Primes Participation by Ethnicity
Accumulative 96 Month Detail Report, May 2003 thru April 2011

Exhibit B1

Description	Total Awarded	Total MWDBE	Native American	Asian American	African American	Hispanic	WBE	Other
Total Contract Quantity By Department								
Aviation Department	122	18	-	3	2	-	13	104
Capital Projects Department	462	73	2	23	14	13	21	389
City Manager	4	-	-	-	-	-	-	4
City Planning & Development	7	1	-	-	-	-	1	6
Conventions & Entertainment Centers	5	-	-	-	-	-	-	5
Finance	27	-	-	-	-	-	-	27
Fire Department	2	-	-	-	-	-	-	2
General Services	69	15	1	1	9	-	4	54
Health	1	-	-	-	-	-	-	1
Information Technology	4	-	-	-	-	-	-	4
Law	2	1	-	-	1	-	-	1
Mun Court	2	-	-	-	-	-	-	2
Environmental Management	1	-	-	-	-	-	-	1
Neighborhood & Community Development	13	4	-	-	2	-	2	9
OEM	2	-	-	-	-	-	-	2
Parks & Recreation	72	20	-	9	5	-	6	52
Public Works Department	485	95	-	29	20	29	17	390
Purchasing	44	5	-	2	2	1	-	39
Water Services	381	71	2	23	37	4	5	310
Total	1,705	303	5	90	92	47	69	1,402

Human Relations Department - Contracts Awarded
MWDBE Subcontracts Participation by Ethnicity
Accumulative 96 Month Detail Report, May 2003 thru April 2011

Exhibit B2

Description	Total Awarded		Total MWDBE		Native American		Asian American		African American		Hispanic		WBE		Other	
Subcontractors	\$	2,124,935,371	\$	466,448,017	\$	40,028,583	\$	35,191,688	\$	184,483,819	\$	58,728,282	\$	148,015,645	\$	1,658,487,354
% of \$ Awarded		100.00%		21.95%		1.88%		1.66%		8.68%		2.76%		6.97%		78.05%
% of MWDBE \$ Awarded				100.00%		8.58%		7.54%		39.55%		12.59%		31.73%		
Number of Contracts		1,705		3411		217		290		1,151		286		1,467		-
Total - Subcontractors																
Sub Contract Max Value By Department																
Aviation Department		246,853,666		57,263,350		2,170,132		3,612,652		17,106,410		10,465,309		23,908,847		
Capital Projects Department		795,361,911		167,067,282		23,967,758		12,507,676		58,566,734		25,799,765		46,225,349		
City Manager		3,193,832		360,060		-		-		63,950		268,350		27,760		
City Planning & Development		2,808,055		559,174		-		67,581		264,951		-		226,642		
Conventions & Entertainment Centers		6,573,529		1,249,025		-		75,000		915,050		115,300		143,675		
Finance		2,695,402		436,745		-		-		297,182		139,563		-		
Fire Department		3,500,939		1,032,501		129,851		-		494,900		-		407,750		
General Services		138,602,784		40,095,426		1,169,445		1,208,444		17,651,978		7,023,276		13,042,283		
Health		166,387		-		-		-		-		-		-		
Information Technology		4,011,802		585,761		-		104,261		481,500		-		-		
Law		360,000		46,000		-		-		-		46,000		-		
Mun Court		1,512,225		-		-		-		-		-		-		
Environmental Management		117,000		-		-		-		-		-		-		
Neighborhood & Community Development		3,381,431		662,095		74,932		-		232,947		71,700		282,516		
OEM		2,796,915		560,996		-		-		560,996		-		-		
Parks & Recreation		93,559,103		27,784,264		2,194,961		3,735,177		8,092,576		5,560,123		8,201,427		
Public Works Department		403,576,041		86,270,914		5,293,347		8,521,456		39,366,109		4,429,219		28,660,783		
Purchasing		40,259,938		6,324,939		12,120		643,000		3,647,875		536,577		1,485,367		
Water Services		375,604,411		76,149,485		5,016,037		4,716,441		36,740,661		4,273,100		25,403,246		
Total	\$	2,124,935,371	\$	466,448,017	\$	40,028,583	\$	35,191,688	\$	184,483,819	\$	58,728,282	\$	148,015,645		

Human Relations Department - Contracts Awarded
MWD BE Subcontracts Participation by Ethnicity
Accumulative 96 Month Detail Report, May 2003 thru April 2011

Exhibit B2

Description	Total Awarded	Total MWD BE	Sub Contract Quantity by Department					Hispanic	WBE	Other
			Native American	Asian American	African American					
Aviation Department	122	351	14	32	108			44		153
Capital Projects Department	462	1,035	87	111	306			77		454
City Manager	4	10	-	-	4			2		4
City Planning & Development	7	15	-	2	6			-		7
Conventions & Entertainment Centers	5	15	-	1	8			2		4
Finance	27	23	-	-	12			11		-
Fire Department	2	11	1	-	3			-		7
General Services	69	212	6	10	78			27		91
Health	1	-	-	-	-			-		-
Information Technology	4	3	-	1	2			-		-
Law	2	1	-	-	-			1		-
Mun Court	2	-	-	-	-			-		-
Environmental Management	1	-	-	-	-			-		-
Neighborhood & Community Developme	13	30	3	-	11			1		15
OEM	2	2	-	-	2			-		-
Parks & Recreation	72	216	16	22	74			24		80
Public Works Department	485	670	37	65	219			48		301
Purchasing	44	64	1	2	27			8		26
Water Services	381	753	52	44	291			41		325
Total	1705	3411	217	290	1,151			286		1,467

Exhibit B2

Page 1 of 2

"This report may not include all contract data at time of publication"

Human Relations Department - Contracts Awarded
MWDBE Subcontracts Participation by Ethnicity
Accumulative 96 Month Detail Report, May 2003 thru April 2011

Exhibit B2

Description	Total Awarded	Total MWDBE	Sub Contract Quantity by Department					Hispanic	WBE	Other
			Native American	Asian American	African American					
Aviation Department	122	351	14	32	108			44	153	
Capital Projects Department	462	1,035	87	111	306			77	454	
City Manager	4	10	-	-	4			2	4	
City Planning & Development	7	15	-	2	6			-	7	
Conventions & Entertainment Centers	5	15	-	1	8			2	4	
Finance	27	23	-	-	12			11	-	
Fire Department	2	11	1	-	3			-	7	
General Services	69	212	6	10	78			27	91	
Health	1	-	-	-	-			-	-	
Information Technology	4	3	-	1	2			-	-	
Law	2	1	-	-	-			1	-	
Mun Court	2	-	-	-	-			-	-	
Environmental Management	1	-	-	-	-			-	-	
Neighborhood & Community Development	13	30	3	-	11			1	15	
OEM	2	2	-	-	2			-	-	
Parks & Recreation	72	216	16	22	74			24	80	
Public Works Department	485	670	37	65	219			48	301	
Purchasing	44	64	1	2	27			8	26	
Water Services	381	753	52	44	291			41	325	
Total	1705	3411	217	290	1,151			286	1,467	

Exhibit B2

Page 1 of 2

"This report may not include all contract data at time of publication"

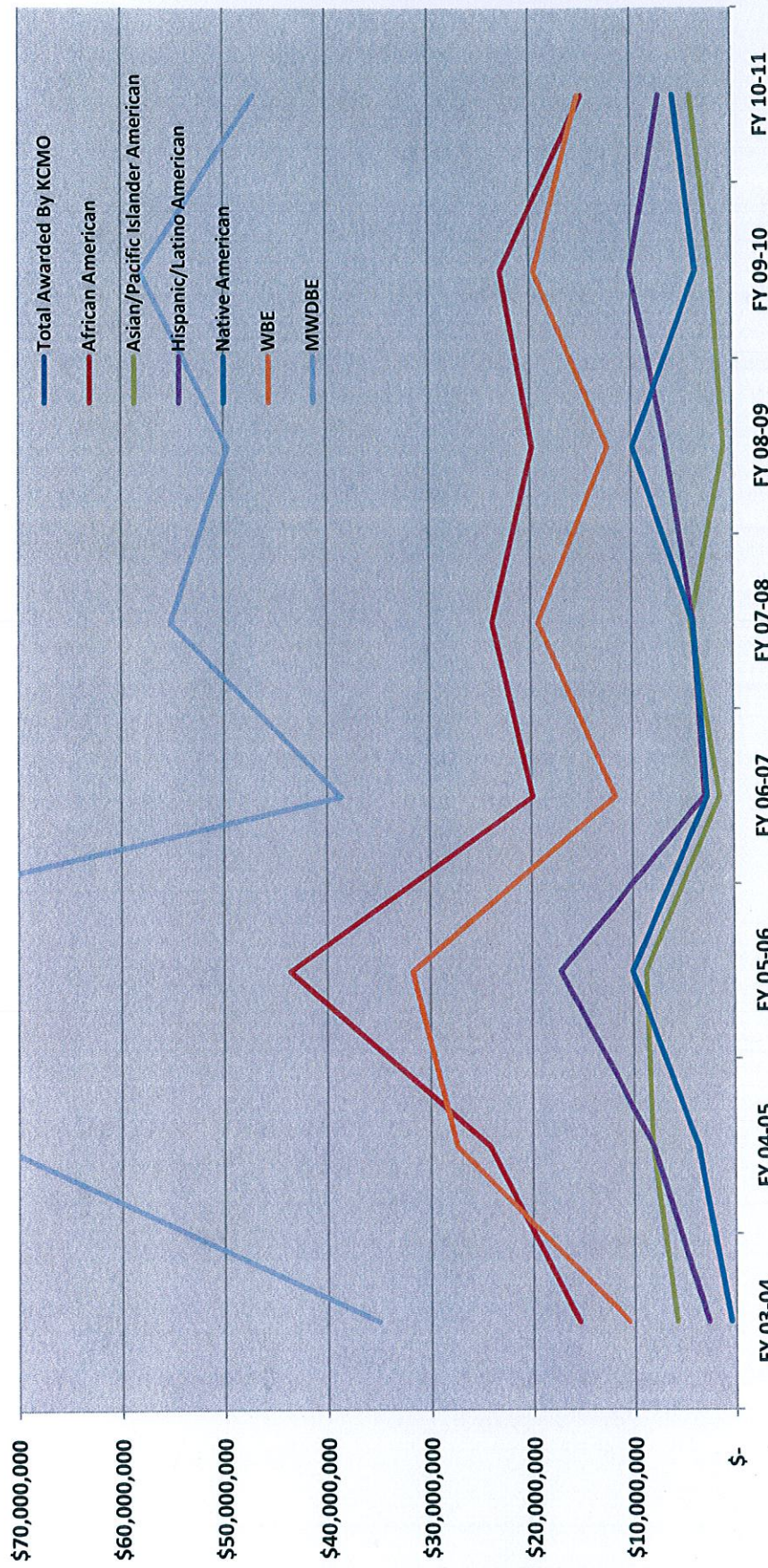
Human Relations Department - Contracts Awarded
MWDDBE Subcontracts Participation by Ethnicity
Accumulative 96 Month Detail Report, May 2003 thru April 2011

Exhibit B2

Description	Total Awarded	Total MWDDBE	Sub Contract Quantity by Department					Hispanic	WBE	Other
			American	Native American	Asian American	African American	American			
Aviation Department	122	351	14	32	108	44	153			
Capital Projects Department	462	1,035	87	111	306	77	454			
City Manager	4	10	-	-	4	2	4			
City Planning & Development	7	15	-	2	6	-	7			
Conventions & Entertainment Centers	5	15	-	1	8	2	4			
Finance	27	23	-	-	12	11	-			
Fire Department	2	11	1	-	3	-	7			
General Services	69	212	6	10	78	27	91			
Health	1	-	-	-	-	-	-			
Information Technology	4	3	-	1	2	-	-			
Law	2	1	-	-	-	1	-			
Mun Court	2	-	-	-	-	-	-			
Environmental Management	1	-	-	-	-	-	-			
Neighborhood & Community Developme	13	30	3	-	11	1	15			
OEM	2	2	-	-	2	-	-			
Parks & Recreation	72	216	16	22	74	24	80			
Public Works Department	485	670	37	65	219	48	301			
Purchasing	44	64	1	2	27	8	26			
Water Services	381	753	52	44	291	41	325			
Total	1705	3411	217	290	1,151	286	1,467			

Human Relations Department - Contracts Awarded
 MWDBE Total Participation Summary
 Accumulative 96 Month Report, May 2003 thru April 2011

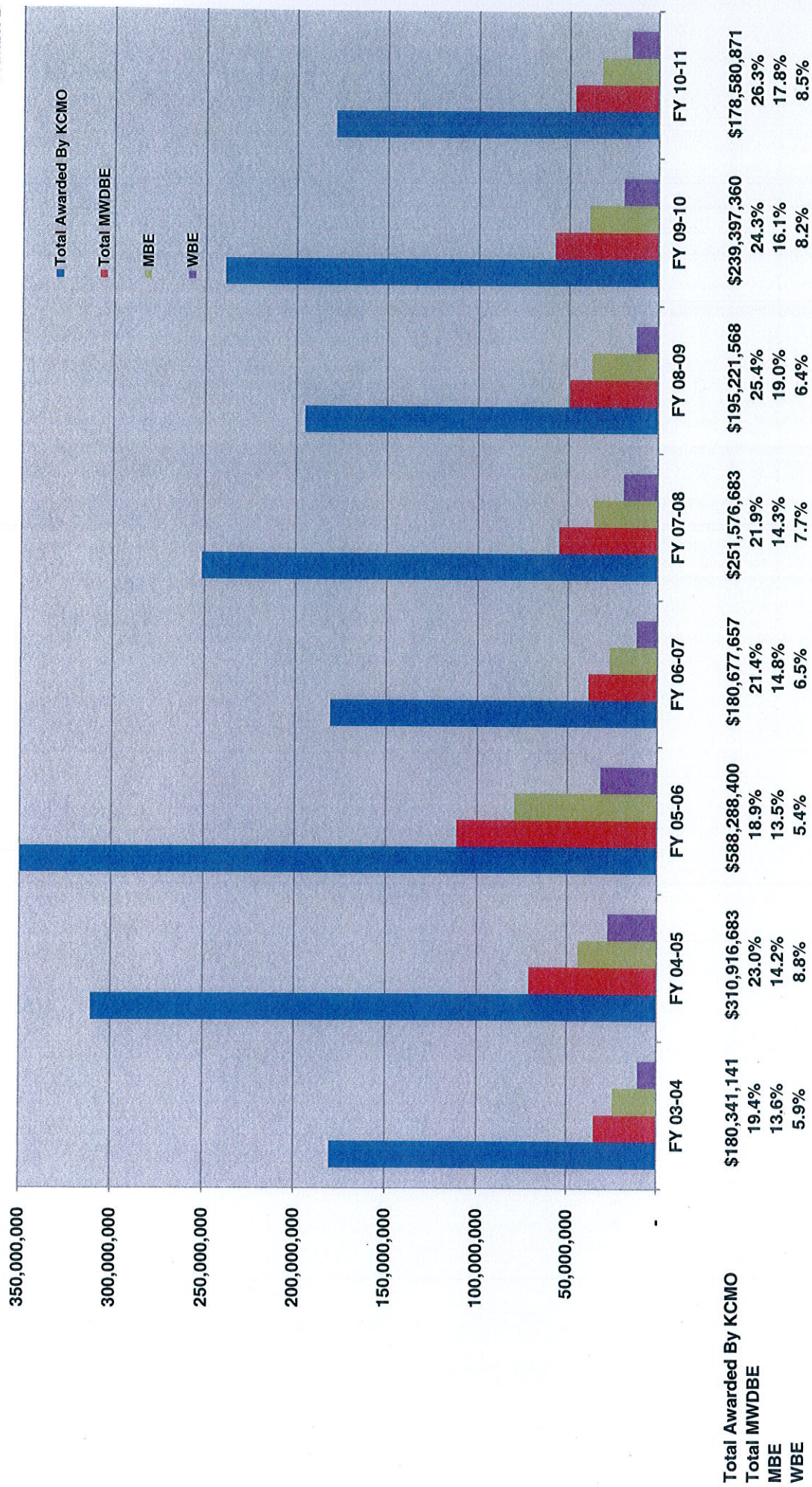
Exhibit C



Total Awarded By KCMO	\$ 180,341,141	\$ 310,916,683	\$ 588,288,400	\$ 180,677,657	\$ 251,576,683	\$ 195,221,568	\$ 239,397,360	\$ 178,580,871
African American	15,509,602	24,218,297	43,592,849	19,843,026	23,798,314	19,797,665	22,874,467	14,863,106
Asian/Pacific Islander American	5,822,275	8,151,067	8,748,993	1,399,648	4,204,629	853,789	2,007,842	4,003,444
Hispanic/Latino American	2,698,301	8,111,378	17,227,068	2,925,239	3,933,644	6,629,323	10,057,707	7,145,622
Native American	458,142	3,684,453	10,051,855	2,633,973	3,970,164	9,868,128	3,579,921	5,781,792
WBE	10,560,611	27,422,311	31,700,924	11,801,081	19,298,167	12,436,599	19,572,292	15,223,661
MWDBE	35,048,931	71,587,507	111,321,689	38,602,967	55,204,918	49,585,504	58,092,229	47,017,625

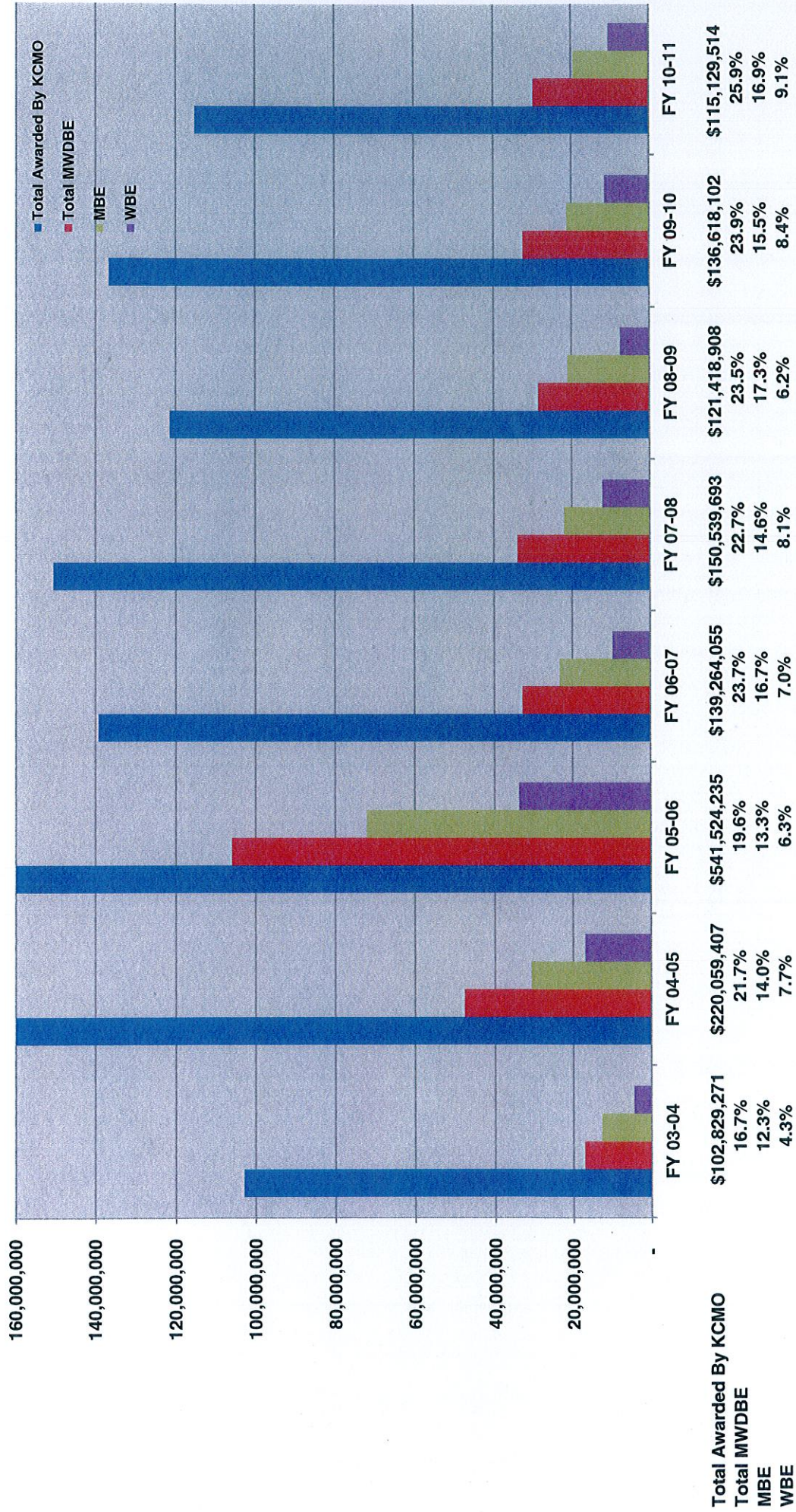
Human Relations Department - Contracts Awarded
Participation Summary By Minority Type
Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit D



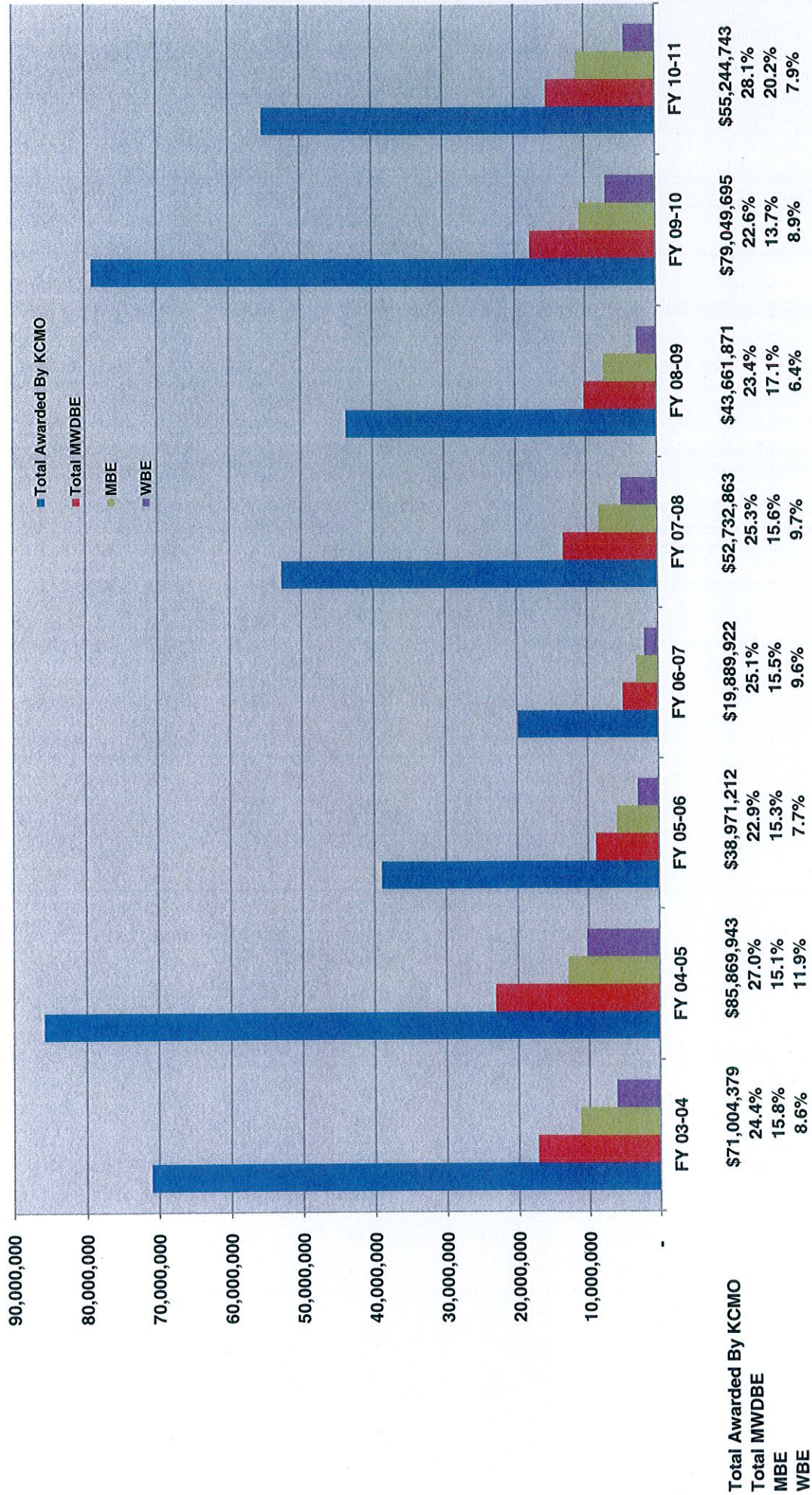
Human Relations Department - Contracts Awarded
 MWDBE Construction Participation Summary By Minority Type
 Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit D 1



Human Relations Department - Contracts Awarded
 MWDBE Professional Services Participation Summary By Minority Type
 Accumulative 96 Month Report, May 2003 thru April 2011

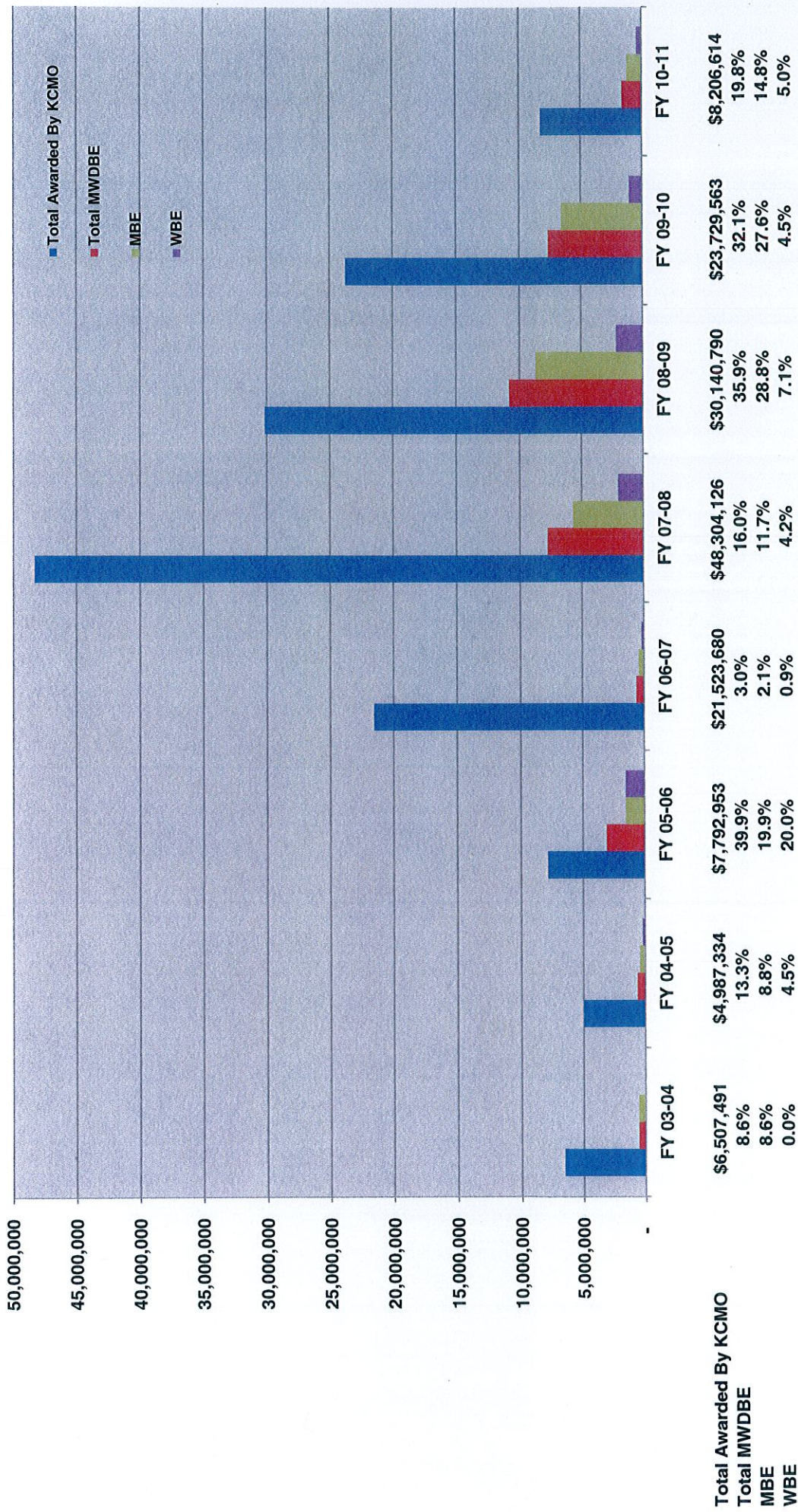
Exhibit D 2



Total Awarded By KCMO
 Total MWDBE
 MBE
 WBE

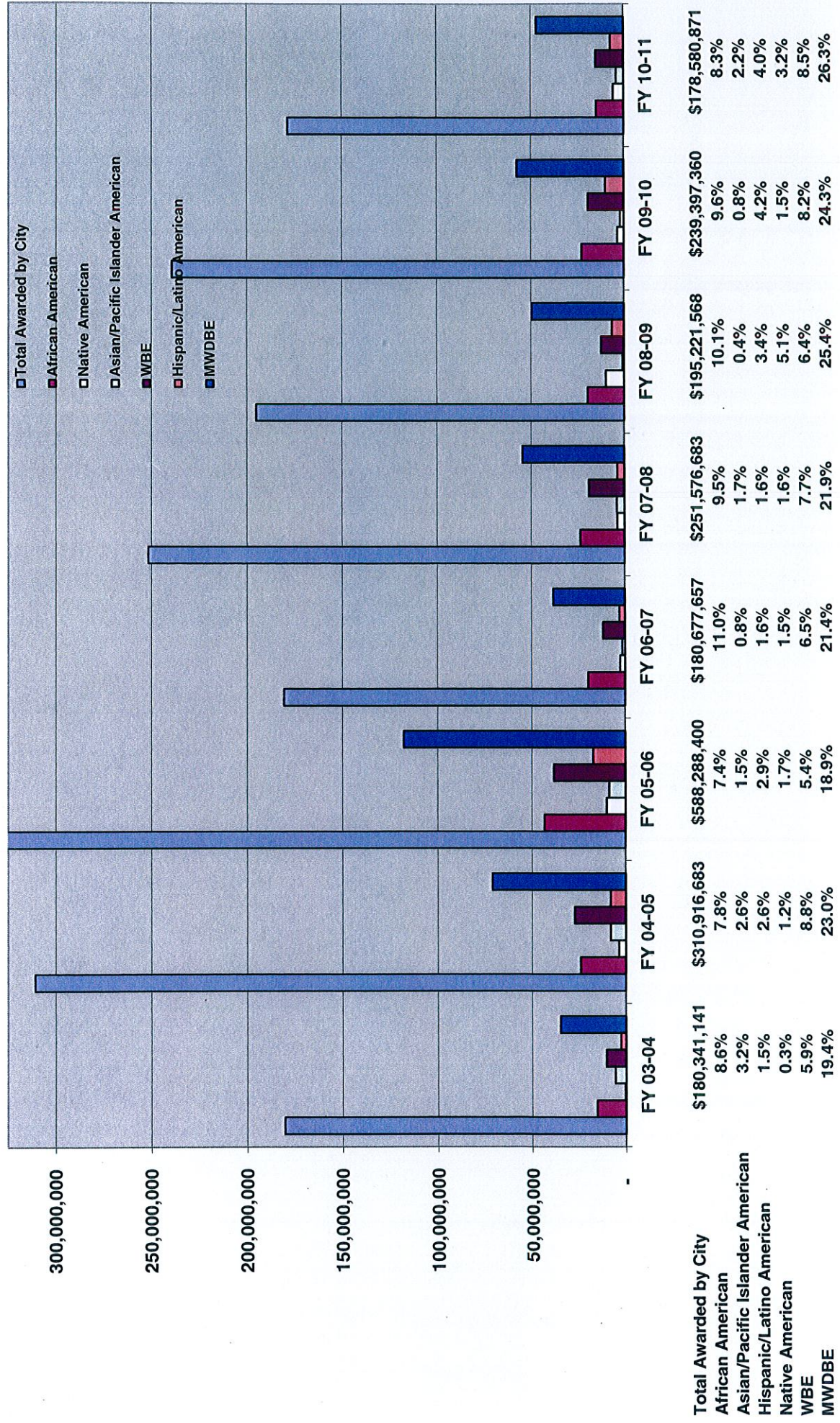
Human Relations Department - Contracts Awarded
 MWDBE Purchasing and Other Participation Summary By Minority Type
 Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit D 3



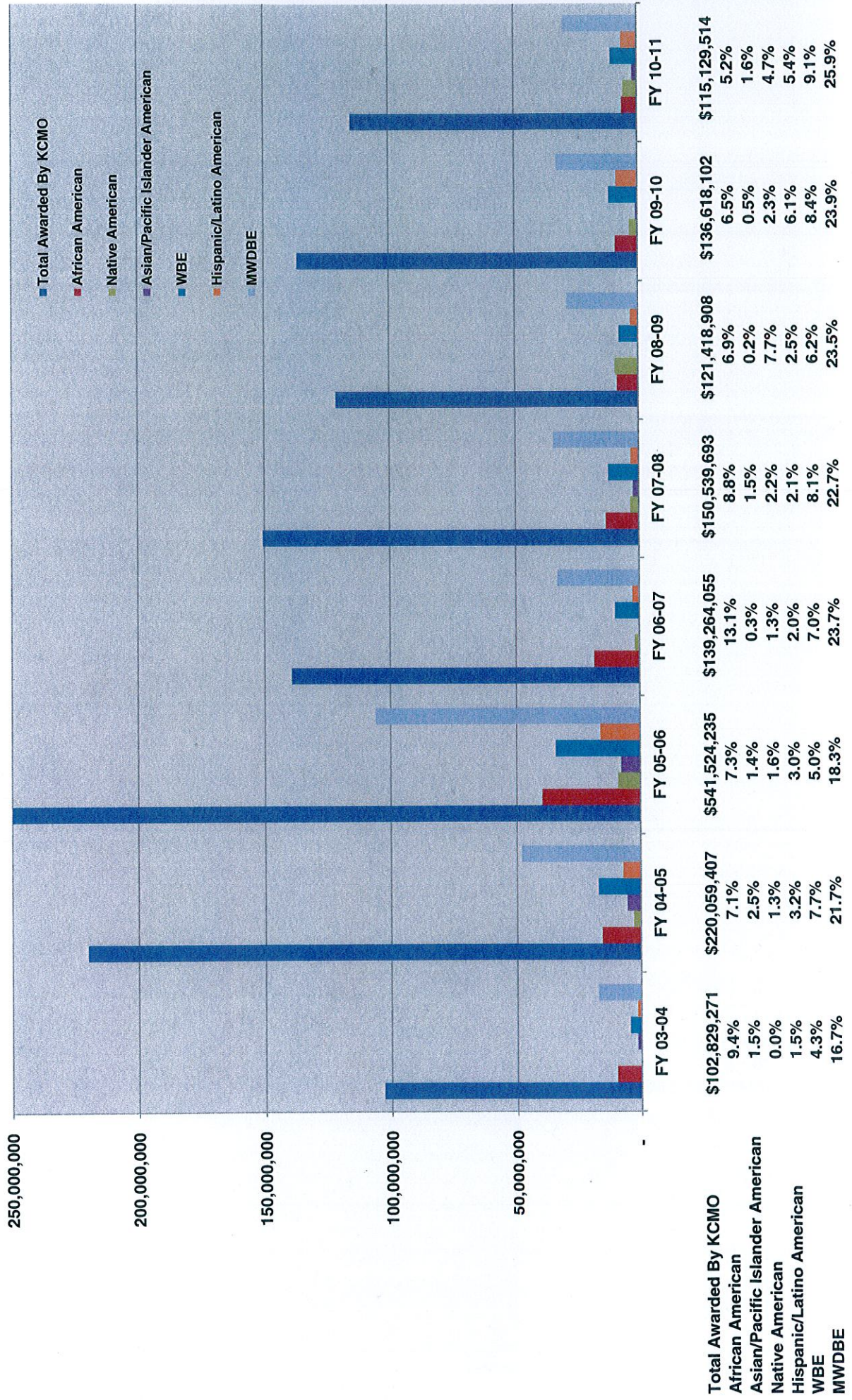
Human Relations Department - Contracts Awarded
MWDBE Summary by Ethnicity
Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit E



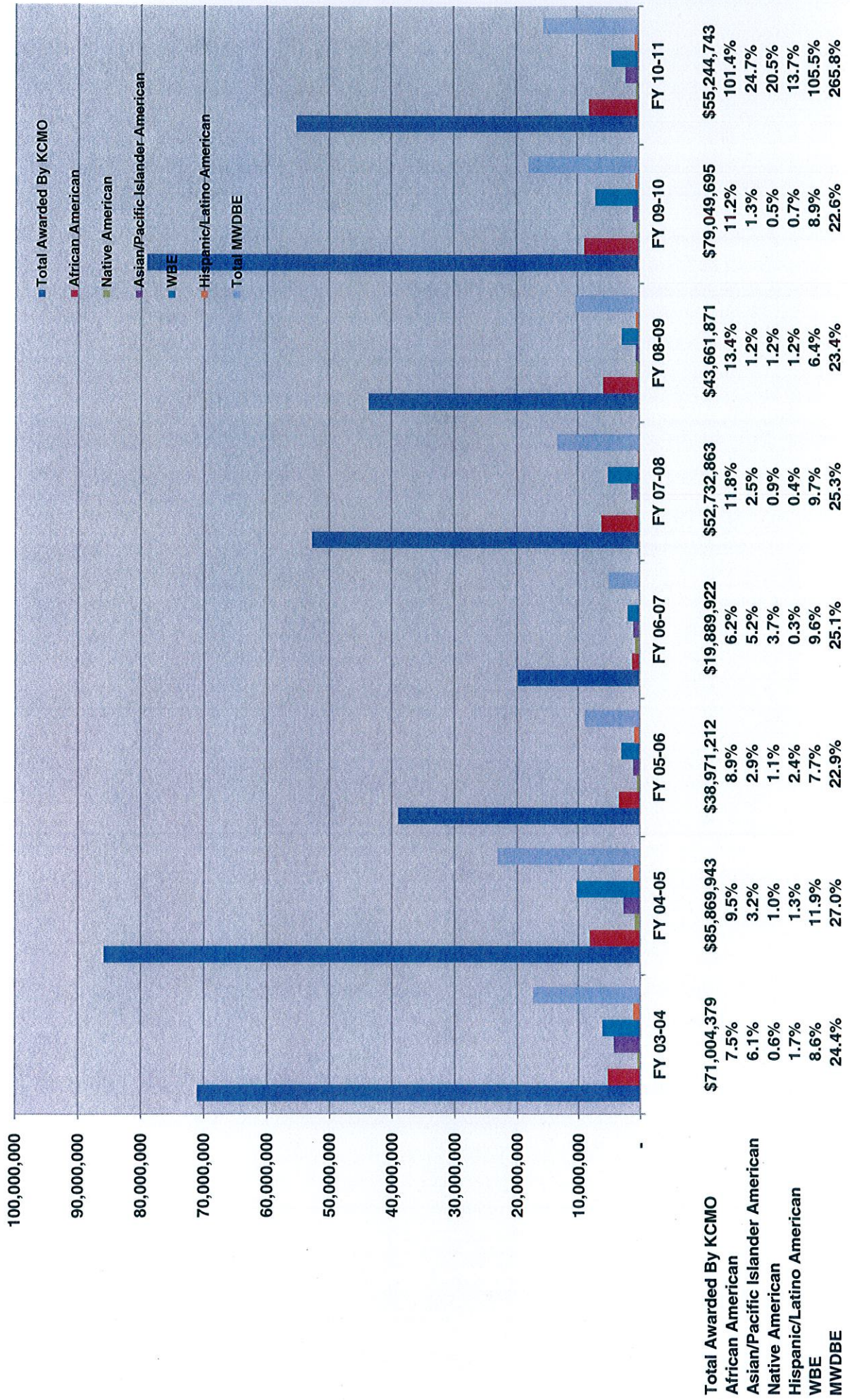
Human Relations Department - Contracts Awarded
MWDBE Construction Summary by Ethnicity
Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit E 1



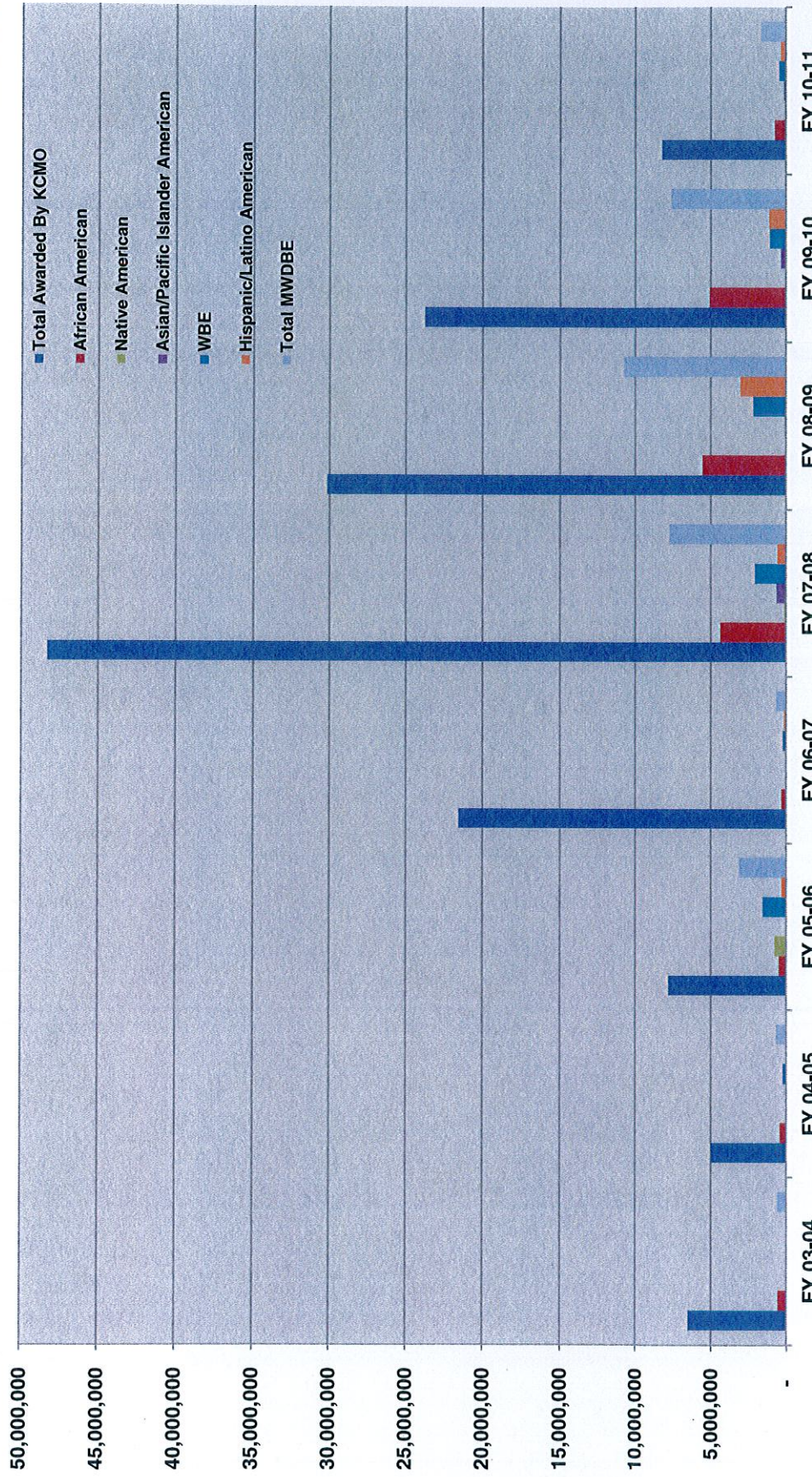
Human Relations Department - Contracts Awarded
MWD BE Professional Services Summary by Ethnicity
Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit E 2



Human Relations Department - Contracts Awarded
MWDBE Purchasing and Other Summary by Ethnicity
Accumulative 96 Month Report, May 2003 thru April 2011

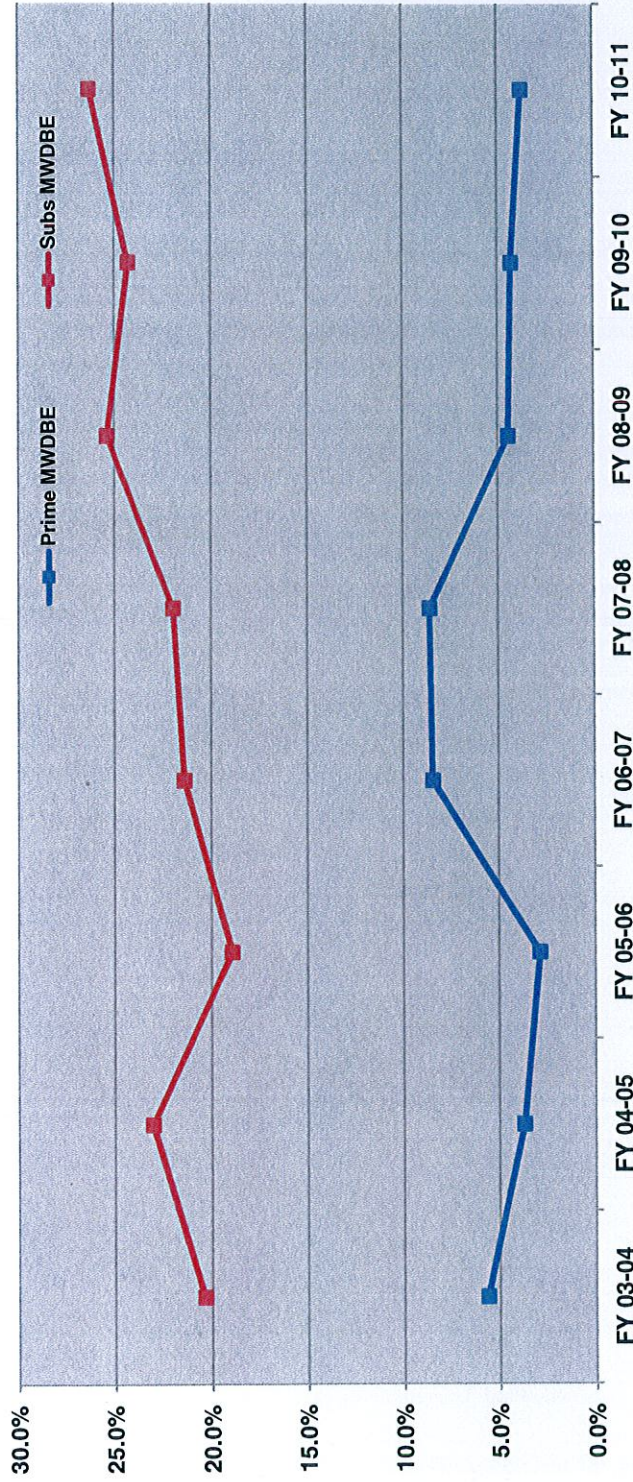
Exhibit E 3



Total Awarded By KCMO
African American
Asian/Pacific Islander American
Hispanic/Latino American
Native American
WBE
MWDBE

Human Relations Department - Dollar Value Percentage of Awarded Contracts
MWD BE Prime and Sub Percent Participation
Accumulative 96 Month Report, May 2003 thru April 2011

Exhibit F



Prime

African American
Native American
Asian/Pacific Islander American
WBE
Hispanic/Latino American
Prime MWD BE
Other

2.7%	0.3%	0.7%	4.0%	2.1%	2.1%	1.5%	1.9%
0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.9%	0.2%
1.1%	1.2%	0.1%	1.2%	4.0%	1.2%	0.4%	1.3%
1.4%	2.1%	1.5%	2.1%	2.3%	1.1%	1.1%	1.5%
0.5%	0.0%	0.4%	1.1%	0.2%	0.0%	0.4%	0.3%
5.6%	3.7%	2.9%	8.4%	8.6%	4.4%	4.3%	5.2%
94.4%	96.3%	97.1%	91.6%	91.4%	95.6%	95.7%	94.8%

Subs

African American
Native American
Asian/Pacific Islander American
WBE
Hispanic/Latino American
MWD BE

8.6%	7.8%	7.4%	11.0%	9.5%	8.6%	9.6%	8.3%
0.3%	1.2%	1.7%	1.5%	1.6%	1.8%	1.4%	3.2%
3.2%	2.6%	1.5%	0.8%	1.7%	1.7%	0.8%	2.2%
5.9%	8.8%	5.4%	6.5%	7.7%	6.6%	8.1%	8.5%
1.5%	2.6%	2.9%	1.6%	1.6%	2.4%	4.2%	4.0%
19.4%	23.0%	18.9%	21.4%	21.9%	21.2%	24.3%	26.3%

**Human Relations Department - Contracts Awarded
MWDBE Prime and Subcontracts Participation Percentages by Ethnicity
FY10-11, May 2010 Thru April 2011 Reports Summary**

Exhibit G

Description	Total Awarded							Total Awarded							Total Awarded						
	Total	%	MWDBE	Native American	Asian American	African American	Hispanic	Total	%	MWDBE	Native American	Asian American	African American	Hispanic	Total	%	MWDBE	Native American	Asian American	African American	Hispanic
Prime																					
% of \$ Awarded	\$ 115,129,514	100.00%	5,076,357	\$ 232,489	\$ 1,242,556	\$ 3,155,505	\$ 445,807	\$ -							\$ 110,053,157	95.59%					
% of MWDBE \$ Awarded			4.41%	0.20%	1.08%	2.74%	0.39%														
Number of Contracts	55		9	1	2	4	2								46						
			100.00%	4.58%	24.48%	62.16%	8.78%														
Subcontractors																					
% of \$ Awarded	\$ 115,129,514	100.00%	29,858,619	\$ 5,400,725	\$ 1,788,211	\$ 6,027,878	\$ 6,212,840	\$ 10,428,965							\$ 85,270,895	74.07%					
% of MWDBE \$ Awarded			25.93%	4.69%	1.55%	5.24%	5.40%														
Number of Contracts	55		181	17	9	56	22								77						
			100.00%	18.09%	5.99%	20.19%	20.81%														
Professional Service - Primes																					
Prime	\$ 55,244,743	100.00%	1,584,280	\$ -	\$ -	\$ 388,190	\$ -	\$ 1,196,090							\$ 53,660,463	97.13%					
% of \$ Awarded			2.87%			0.70%															
% of MWDBE \$ Awarded			100.00%			24.50%															
Number of Contracts	67		9			3									6						
Professional Service - Subcontractors																					
Subcontractors	\$ 55,244,743	100.00%	15,536,612	343,566	2,108,035	8,089,661	612,197	4,383,153							39,708,131	71.88%					
% of \$ Awarded			28.12%	0.62%	3.82%	14.64%	1.11%														
% of MWDBE \$ Awarded			100.00%	2.21%	13.57%	52.07%	3.94%														
Number of Contracts	67		171	10	15	65	7								74						
Purchasing / Other - Primes																					
Prime	\$ 8,206,614	100.00%	-	\$ -	\$ -	\$ -	\$ -	\$ -							8,206,614	100.00%					
% of \$ Awarded																					
Number of Prime Contracts	9														9						
Purchasing / Other - Subcontractors																					
Subcontractors	\$ 8,206,614	100.00%	1,622,394	\$ 37,501	\$ 107,198	\$ 745,567	\$ 320,585	\$ 411,543							6,584,220	80.23%					
% of \$ Awarded			19.77%	0.46%	1.31%	9.08%	3.91%														
% of MWDBE \$ Awarded			100.00%	2.31%	6.61%	45.95%	19.76%														
Number of Subs	9		26	1	1	11	2								11						

Human Relations Department - Contracts Awarded
MWDBE Prime and Subcontracts Participation Percentages by Ethnicity
FY10-11, May 2010 Thru April 2011 Reports Summary

Exhibit G

Description	Total Awarded							WBE		Hispanic		Other	
	Total	MWDBE	Native American	Asian American	African American	Hispanic	WBE	Hispanic	WBE	Hispanic	WBE	Other	Other
Prime	Total - Prime												
% of \$ Awarded	\$ 178,580,871	\$ 6,660,637	\$ 232,489	\$ 1,242,556	\$ 3,543,695	\$ 445,807	\$ 1,196,090	\$ 445,807	\$ 1,196,090	\$ 445,807	\$ 1,196,090	\$ 171,920,234	\$ 171,920,234
% of MWDBE \$ Awarded	100.00%	3.73%	0.13%	0.70%	1.98%	0.25%	0.67%	0.25%	0.67%	0.25%	0.67%	96.27%	96.27%
Number of Contracts	131	18	1	2	7	2	6	2	6	2	6	113	113
Subcontractors	Total - Subcontractors												
% of \$ Awarded	\$ 178,580,871	\$ 47,017,625	\$ 5,781,792	\$ 4,003,444	\$ 14,863,106	\$ 7,145,622	\$ 15,223,661	\$ 7,145,622	\$ 15,223,661	\$ 7,145,622	\$ 15,223,661	\$ 131,563,246	\$ 131,563,246
% of MWDBE \$ Awarded	100.00%	26.33%	3.24%	2.24%	8.32%	4.00%	8.52%	4.00%	8.52%	4.00%	8.52%	73.67%	73.67%
Number of Contracts	131	378	28	25	132	31	162	31	162	31	162	-	-

Human Relations Department
Prime Payment to MWDBE Subcontractors
FY 09-10

Exhibit G1A

Departments	Contract Value	Prime Payments to Subcontractors
Aviation Department	\$992,082,110.97	\$4,011,147.83
Capital Projects Department	2,530,513,371.63	10,512,678.20
City Planning and Development	4,459,020.00	6,967.60
Conventions & Entertainment Centers	38,100,000.00	357,587.97
Finance	176,000.00	5,940.00
Fire Department	28,000,000.00	79,604.00
General Services	1,468,700,284.17	14,473,703.44
Housing & Community Development	1,677,330.00	36,013.65
Neighborhood & Community Development	17,858,650.00	430,403.40
Office of City Manager	1,650,000.00	25,000.02
Office of Mayor & Council	3,431,439.00	151,042.50
Parks & Recreation	354,856,134.71	3,857,395.00
Public Works Department	415,819,415.71	6,038,537.08
Water Services	1,157,566,943.73	11,411,342.47
Total	<u>\$7,014,890,699.92</u>	<u>\$ 51,397,363.16</u>

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Aviation Department	19990d49	\$ 5,459,387.28	\$ 5,160.00
Aviation Department	20030256	3,600,000.00	9,285.00
Aviation Department	62030256	42,339,390.00	30,938.18
Aviation Department	62060307	96,544,588.00	580,161.94
Aviation Department	62070319	2,232,000.00	1,510.88
Aviation Department	62070319-001	86,532,844.59	395,659.82
Aviation Department	62080327	1,720,551.00	148,317.00
Aviation Department	62080330	10,516,545.00	78,384.38
Aviation Department	62090341	10,231,416.00	177,144.56
Aviation Department	6210020060	5,600,000.00	88,010.17
Aviation Department	62100346	48,056,790.00	443,975.48
Aviation Department	62100347	2,244,862.60	232,555.88
Aviation Department	62100348	177,510.00	15,361.14
Aviation Department	62100349	567,500.00	15,791.00
Aviation Department	62100350	8,963,946.00	87,380.62
Aviation Department	62100351	1,456,000.00	84,464.22
Aviation Department	62100355	4,108,116.50	69,428.18
Aviation Department	7060161	19,814,392.00	55,160.00
Aviation Department	7100384	2,000,000.00	1,472.49
Aviation Department	7110417	288,000,000.00	737,617.21
Aviation Department	C050257	351,666,272.00	753,215.29
Aviation Department	Rand 6210080208	250,000.00	154.39
Capital Projects Department	463	2,948,498.88	97,011.91
Capital Projects Department	64006107-1	499,921.00	53,875.95
Capital Projects Department	64008053	726,094.50	21,641.85
Capital Projects Department	640A7009-001	4,312,000.00	144,616.25
Capital Projects Department	640A7009-002	572,000.00	8,297.00
Capital Projects Department	82000113	142,188.00	4,163.20
Capital Projects Department	87008301-001	868,900.00	35,010.00
Capital Projects Department	870PAC01	1,890,814,000.00	5,093,678.68
Capital Projects Department	870PAC01-005	3,990,272.00	97,002.50
Capital Projects Department	89000404	733,108.18	2,329.08
Capital Projects Department	89000931	232,760,000.00	716,669.86
Capital Projects Department	89000931-01	9,196,200.00	9,753.76
Capital Projects Department	89001236-004	42,959,695.55	1,417,948.50
Capital Projects Department	89002675-004	82,773,996.66	481,399.38
Capital Projects Department	89003394-002	674,995.00	8,767.25
Capital Projects Department	89003646	134,415.00	800.00
Capital Projects Department	89005406(CS960629 9/11/2006)	1,648,350.10	271,934.73
Capital Projects Department	89005442-002	54,414,825.24	188,134.40
Capital Projects Department	89005442-004	1,350,000.00	26,710.90
Capital Projects Department	89005460-89005484-002	2,099,167.05	4,497.21

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Capital Projects Department	89005498/89005500	1,456,650.00	5,159.63
Capital Projects Department	89005500-001	1,215,338.54	146,126.62
Capital Projects Department	89005520-89005521-001	1,999,768.00	37,921.49
Capital Projects Department	89008078-003	156,636,409.93	1,255,083.13
Capital Projects Department	89008091-001	1,726,720.00	34,824.55
Capital Projects Department	89008157	3,608,418.00	35,506.07
Capital Projects Department	890A0502	2,029,000.00	11,869.10
Capital Projects Department	890A5464	298,684.00	1,636.80
Capital Projects Department	WSD162	9,980,502.00	199,542.75
Capital Projects Department	WSD7604	345,348.00	1,829.25
Capital Projects Department	WSDCIMO7472	4,771,070.00	25,560.77
Capital Projects Department	WSDCIMO7537	12,826,836.00	73,375.63
City Planning and Development	7141	4,459,020.00	6,967.60
Conventions & Entertainment Centers	630C0281	27,000,000.00	136,660.55
Conventions & Entertainment Centers	EV00000748	750,000.00	9,500.00
Conventions & Entertainment Centers	EV0849	10,350,000.00	211,427.42
Finance	09-148	176,000.00	5,940.00
Fire Department	230A39ST	28,000,000.00	79,604.00
General Services	07000150-001	16,250,000.00	55,776.41
General Services	7000162	64,760,784.00	402,271.87
General Services	7000162-001	51,392,000.00	192,565.00
General Services	7000162-003	560,000.00	1,008.00
General Services	89035467-002	600,073.64	19,149.14
General Services	EV00000703	15,000,000.00	222,196.80
General Services	EV0334-02A	45,480.00	451.00
General Services	EV0334-03	155,760.00	2,277.00
General Services	EV0335	700,000.00	12,345.50
General Services	EV0358	33,660,000.00	381,264.38
General Services	EV0385	31,500,000.00	72,649.46
General Services	EV0394-01	12,000,000.00	223,989.25
General Services	EV0394-03	9,000,000.00	186,444.38
General Services	EV0395	172,000,000.00	25,119.81
General Services	EV0396	13,728,000.00	255,864.20
General Services	EV0448	5,023,824.00	57,343.52
General Services	EV0496	7,084,000.00	57,312.05
General Services	EV0517	1,260,990.00	56,097.50
General Services	EV0550	1,404,000.00	8,417.90
General Services	EV0588	2,040,000.00	33,777.79
General Services	EV0592	71,803,020.00	796,080.81
General Services	EV0593	572,979,830.58	7,972,488.34
General Services	EV0597	6,421,973.16	13,709.76
General Services	EV0608	6,500,000.00	195,025.32

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
General Services	EV0612-01	600,000.00	50,332.90
General Services	EV0612-02	702,000.00	218,582.19
General Services	EV0612-03	936,000.00	6,418.75
General Services	EV0612-04	3,000,000.00	14,887.50
General Services	EV0612-06	1,000,000.00	1,116.00
General Services	EV0612-07	16,000,000.00	42,051.64
General Services	EV0612-08	117,000.00	1,750.00
General Services	EV0612-09	117,000.00	70,245.58
General Services	EV0625	5,110,920.00	23,534.50
General Services	EV0665	2,100,000.00	14,915.54
General Services	EV0691	30,986,150.00	234,828.50
General Services	EV0701	170,000,000.00	629,316.73
General Services	EV0722	2,234,970.00	8,794.77
General Services	EV0754	1,900,368.00	23,920.53
General Services	EV0790	18,900,000.00	68,801.29
General Services	EV0809	13,748,834.00	93,507.29
General Services	EV0816	1,448,476.75	40,694.90
General Services	EV0829	1,194,000.00	32,923.22
General Services	EV0836	1,030,800.00	3,662.68
General Services	EV0868	14,250,000.00	39,824.64
General Services	EV0872	73,997,924.00	1,245,425.94
General Services	EV0889A	1,049,097.00	35,519.00
General Services	EV0941	6,000,000.00	8,500.00
General Services	EV0977	4,253,119.04	72,926.29
General Services	EV1115	950,000.00	227.37
General Services	EV1133	1,203,890.00	247,370.50
Housing & Community Development	55007315	1,677,330.00	36,013.65
Neighborhood & Community Development	2957	423,750.00	10,205.64
Neighborhood & Community Development	890B0404-002	7,484,900.00	102,899.71
Neighborhood & Community Development	EV0907-01	600,000.00	2,887.00
Neighborhood & Community Development	EV0907-02	2,250,000.00	174,644.60
Neighborhood & Community Development	EV0907-03	1,650,000.00	38,365.87
Neighborhood & Community Development	EV0907-04	2,700,000.00	75,969.51
Neighborhood & Community Development	EV0907-05	450,000.00	3,300.00
Neighborhood & Community Development	EV0907-06	1,500,000.00	20,232.74
Neighborhood & Community Development	EV1061	800,000.00	1,898.33
Office of City Manager	2010_GARRY&ASSOC_HEALTH	1,650,000.00	25,000.02
Office of Mayor & Council	2008_2010_GAMBLE_LOBBY	3,431,439.00	151,042.50
Parks & Recreation	2602	4,937,394.06	48,300.00
Parks & Recreation	70078806	800,000.00	76,279.00
Parks & Recreation	FY09-1	24,000,000.00	306,882.77
Parks & Recreation	POC2007119	25,189,896.00	129,018.91

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Parks & Recreation	POC2008026	9,190,000.00	35,009.94
Parks & Recreation	POC2008039	1,265,927.70	451,495.84
Parks & Recreation	POC2008088	56,986,341.04	453,212.00
Parks & Recreation	POC2010007	392,248.04	31,606.02
Parks & Recreation	POC2010015	157,118,380.00	664,506.54
Parks & Recreation	POC2010020	1,361,697.72	39,781.98
Parks & Recreation	POC2010044	289,655.00	29,482.00
Parks & Recreation	POC2010129	5,526,900.00	182,351.00
Parks & Recreation	POC2010130	852,000.00	228,299.87
Parks & Recreation	POC2010132	2,022,000.00	92,429.50
Parks & Recreation	POC2010133	2,281,448.00	95,013.54
Parks & Recreation	POC2011031	13,801,615.60	295,460.77
Parks & Recreation	POC2011064	388,394.55	1,020.00
Parks & Recreation	POC2011102	233,800.00	18,472.15
Parks & Recreation	POC2011103	972,000.00	62,495.58
Parks & Recreation	POD2008064	16,400,000.00	33,958.30
Parks & Recreation	POD2009027	5,046,305.00	70,332.50
Parks & Recreation	POD2009075	3,453,800.00	55,876.61
Parks & Recreation	POD2009118	6,200,000.00	42,067.50
Parks & Recreation	POD2010065	2,916,984.00	89,288.46
Parks & Recreation	POD2010070	4,637,175.00	82,150.00
Parks & Recreation	POD2010100	2,903,702.00	81,606.52
Parks & Recreation	POD2010114	680,225.00	36,592.68
Parks & Recreation	POD2011015	2,725,998.00	49,099.90
Parks & Recreation	POD2011082	674,650.00	29,866.25
Parks & Recreation	POD2011087	1,607,598.00	45,438.87
Public Works Department	1236/2675-Const Phase-Lead Rep	530,000.00	38,952.00
Public Works Department	70082300	1,169,989.45	1,500.00
Public Works Department	89005438-001	19,843,141.50	301,308.24
Public Works Department	89005496-001	709,845.00	43,714.20
Public Works Department	89005536-001	176,380.00	34,518.90
Public Works Department	89005537	2,540,552.00	46,066.50
Public Works Department	89005537-003	10,368,068.60	423,010.16
Public Works Department	89005542-89008180	1,799,901.00	45,711.37
Public Works Department	89008008-006	350,000.00	39,412.00
Public Works Department	89008045-002	2,946,165.00	284,640.25
Public Works Department	89008080	443,000.00	22,010.01
Public Works Department	89008091-003	7,664,296.23	95,573.64
Public Works Department	89008112-001	7,102,529.50	70,628.53
Public Works Department	89008113-005	1,130,000.00	37,130.00
Public Works Department	89008137	20,245,638.00	77,761.97
Public Works Department	89008154	2,473,840.00	18,357.50

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Public Works Department	89020098	42,120,000.00	18,851.16
Public Works Department	89025467-008	558,742.44	9,285.50
Public Works Department	890B5464-890B8054-890C805	63,058,720.00	137,671.89
Public Works Department	898204ST-003	276,283.00	12,389.67
Public Works Department	CS100032	961,584.00	29,250.00
Public Works Department	CS100039	1,830,276.00	64,036.00
Public Works Department	cs100039/89020099	674,921.28	42,997.17
Public Works Department	CS100040	10,633,000.00	259,428.14
Public Works Department	CS100042/89004643	1,799,413.00	61,048.35
Public Works Department	CS100070	1,151,528.65	145,999.70
Public Works Department	CS100091	107,467,968.00	727,091.72
Public Works Department	CS100093	1,270,605.00	52,440.67
Public Works Department	CS100095	22,022,702.00	969,331.35
Public Works Department	CS100096	1,775,378.72	22,204.21
Public Works Department	CS100115	2,159,838.00	71,192.45
Public Works Department	CS100118	1,272,283.86	232,193.00
Public Works Department	CS100122	7,402,052.75	490,236.91
Public Works Department	CS110012	3,731,215.04	113,556.84
Public Works Department	cs110013	5,200,389.29	79,742.10
Public Works Department	CS110027 - 89008208	13,089,936.00	23,116.05
Public Works Department	CS110029	19,368,762.00	11,040.05
Public Works Department	CS110031	2,640,000.00	23,623.60
Public Works Department	EV0019	6,600,000.00	11,904.08
Public Works Department	EV0791	1,735,350.00	128,405.20
Public Works Department	EV0846	17,525,120.40	721,206.00
Water Services	053, Phase 1, Amend. #3	224,140.00	13,774.56
Water Services	53	471,149.00	8,772.56
Water Services	654 AMENDMENT 5	2,028,500.00	4,753.73
Water Services	89035467-001	6,848,836.40	283,026.05
Water Services	EV1015	1,500,000.00	2,659.62
Water Services	WSD09001	5,676,098.40	76,653.20
Water Services	WSD09033	2,368,576.00	39,526.49
Water Services	WSD1000	92,472,840.00	342,907.43
Water Services	WSD10008	75,000,000.00	636,761.14
Water Services	WSD10010	1,348,119.88	195,857.70
Water Services	WSD10012	333,992.77	24,708.64
Water Services	WSD10013	2,175,837.26	292,940.94
Water Services	WSD10028	1,389,040.00	58,943.51
Water Services	WSD1003	2,210,000.00	77,234.58
Water Services	WSD1008	42,008,000.00	45,751.75
Water Services	WSD1009	9,468,000.00	484,227.89
Water Services	WSD1013	1,576,477.00	62,345.12

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Water Services	WSD1018	42,315,000.00	2,027,948.64
Water Services	WSD1019	18,959,589.00	143,920.64
Water Services	WSD1024	1,067,009.37	56,653.05
Water Services	WSD1026	1,342,544.00	935.00
Water Services	WSD1042	288,167.00	15,968.75
Water Services	WSD124	3,727,800.00	107,742.05
Water Services	WSD127	112,025.00	1,201.50
Water Services	WSD139	1,162,346.10	11,500.00
Water Services	WSD141	49,190,584.00	302,660.60
Water Services	WSD169	297,000.00	38,070.00
Water Services	WSD170	1,499,923.38	32,025.00
Water Services	WSD175	928,790.00	44,596.75
Water Services	WSD181	1,589,214.00	810.00
Water Services	WSD7649	1,472,000.00	118,474.50
Water Services	WSD806	4,034,825.04	375,592.73
Water Services	WSD8144	21,802,500.00	9,632.17
Water Services	WSD8192	784,407.00	24,176.00
Water Services	WSD8360	13,486,000.00	88,418.45
Water Services	WSD8437	5,196,000.00	38,170.87
Water Services	WSD845	442,200.00	9,154.07
Water Services	WSD8533	297,000.00	11,075.00
Water Services	WSD8536	468,000.00	24,823.60
Water Services	WSD8537	311,000.00	7,565.00
Water Services	WSD8539	621,140.00	30,554.00
Water Services	WSD8574	1,996,000.00	9,913.50
Water Services	WSD8575	221,941,941.72	1,686,607.17
Water Services	WSD8613	525,246.00	5,200.00
Water Services	WSD8623	4,235,000.00	60,799.61
Water Services	WSD8632	1,394,625.00	23,925.75
Water Services	WSD8634	6,963,839.68	49,300.92
Water Services	WSD8636	275,954,522.06	1,565,662.06
Water Services	WSD8699	33,849,600.00	182,557.10
Water Services	WSD8700	89,240.00	5,387.00
Water Services	WSD8728	940,000.00	11,143.31
Water Services	WSD8743	3,000,000.00	38,307.51
Water Services	WSD940	2,123,990.00	185,339.55
Water Services	WSD974	550,000.00	20,376.32
Water Services	WSD979	827,350.00	14,338.00
Water Services	WSD9898	854,434.96	4,735.08
Water Services	WSD991	61,040,000.00	242,679.79
Water Services	WSD992	21,531,852.00	140,355.90
Water Services	WSD993	8,089,860.00	74,500.07

**Human Relations Department
Detail Prime Payment To MWDBE Subcontractors
FY 10-11**

Exhibit G1A-C

Department	Contract Number	Contract Value	Prime Payments to Subcontractors
Water Services	WSD995	42,088,425.00	174,286.70
Water Services	WSDCIMO1020	1,639,872.00	65,639.84
Water Services	WSDCIMO3453	6,301,102.47	88,197.50
Water Services	WSDCIMO3728	1,298,238.00	58,158.86
Water Services	WSDCIMO3767	6,127,336.28	143,315.89
Water Services	WSDCIMO3768	10,449,783.96	193,046.79
Water Services	WSDCIMO7428	25,260,014.00	195,054.97
		<u>\$ 7,014,890,699.92</u>	<u>\$ 51,397,363.16</u>

Exhibit G1

Page 1 of 2

"This report may not include all contract data at time of publication"

Human Relations Department - Contracts Awarded
MWDBE Prime and Subcontracts Participation by Ethnicity
FY10-11, May 2010 Thru April 2011 Detail Report

Exhibit G1

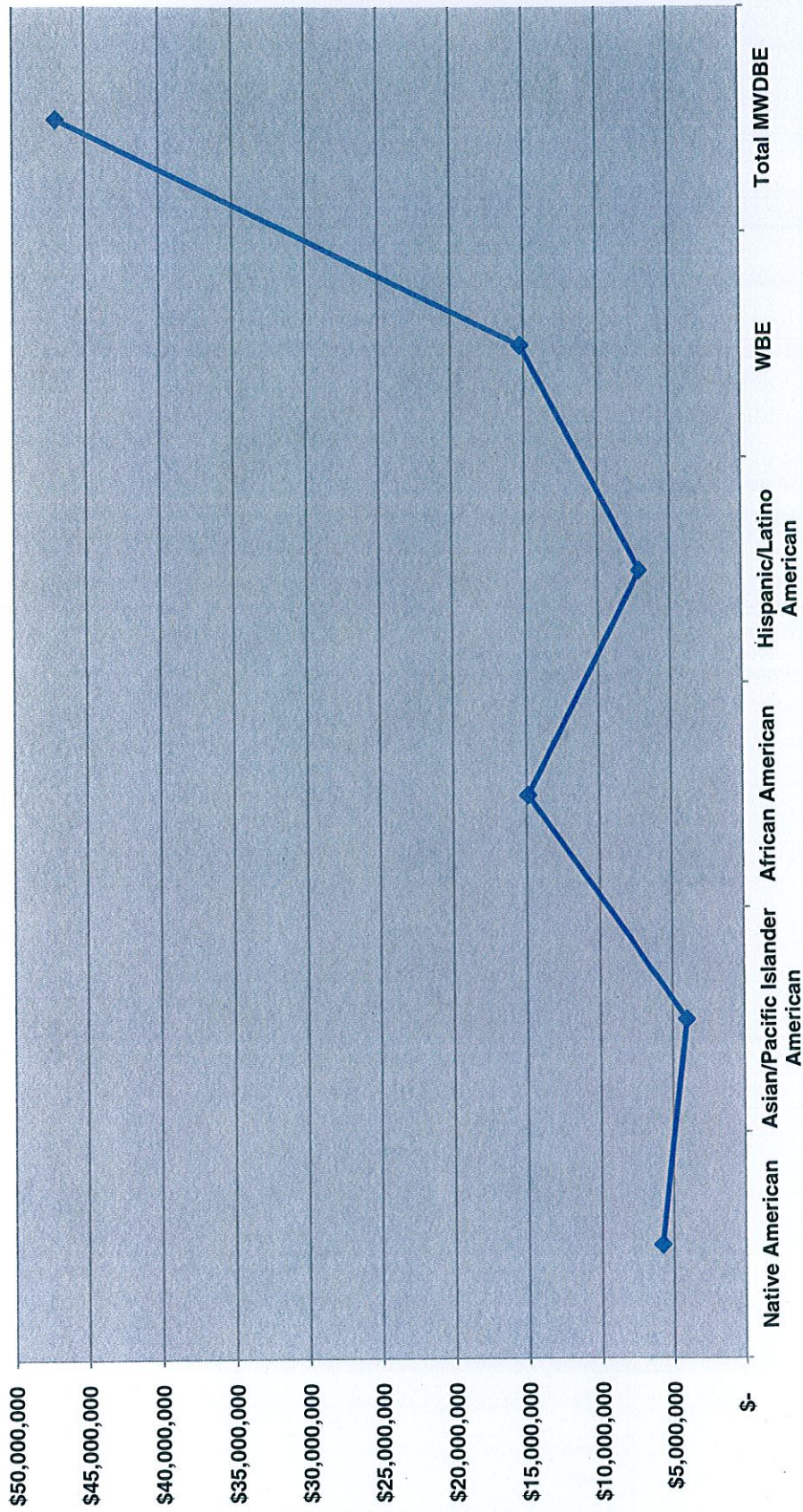
Description	Total Awarded	Total MWDBE	Native American					Hispanic	WBE	Other
			American	American	American	American	American			
Subcontractors										
\$	178,580,871	\$ 47,017,625	\$ 5,781,792	\$ 4,003,444	\$ 14,863,106	\$ 7,145,622	\$ 15,223,661	\$ 131,563,246		
% of \$ Awarded	100.00%	26.33%	3.24%	2.24%	8.32%	4.00%	8.52%	73.67%		
% of MWDBE \$ Awarded		100.00%	12.30%	8.51%	31.61%	15.20%	32.38%			
Number of Contracts	131	378	28	25	132	31	162			
Total - Subcontractors										
Sub Contract Max Value By Department										
Aviation Department	13,051,321	3,457,865	202,721	-	641,145	1,644,701	969,298			
Capital Projects Department	2,704,030	385,503	12,999	24,997	270,361	-	77,146			
City Manager	2,475,000	313,500	-	-	49,500	264,000	-			
Conventions & Entertainment Centers	3,000,000	750,000	-	-	725,100	-	24,900			
Finance	82,500	16,500	-	-	16,500	-	-			
Fire Department	3,500,000	1,032,501	129,851	-	494,900	-	407,750			
General Services	36,343,686	10,539,423	837,691	1,102,669	1,074,901	3,165,046	4,359,116			
Environmental Management	117,000	-	-	-	-	-	-			
Neighborhood & Community Development	1,468,878	342,033	43,150	-	140,250	-	158,633			
Parks & Recreation	9,602,550	2,464,758	292,401	168,870	771,606	311,246	920,635			
Public Works Department	53,132,443	16,071,056	3,583,428	1,562,688	5,931,976	584,825	4,408,139			
Water Services	53,103,463	11,644,486	679,551	1,144,220	4,746,867	1,175,804	3,898,044			
Total	\$ 178,580,871	\$ 47,017,625	\$ 5,781,792	\$ 4,003,444	\$ 14,863,106	\$ 7,145,622	\$ 15,223,661			
Sub Contract Quantity by Department										
Aviation Department	8	21	3	-	7	3	8			
Capital Projects Department	4	11	1	1	6	-	3			
City Manager	2	2	-	-	1	1	-			
Conventions & Entertainment Centers	1	3	-	-	2	-	1			
Finance	1	1	-	-	1	-	-			
Fire Department	1	11	1	-	3	-	7			
General Services	13	44	1	4	11	8	20			
Environmental Management	1	-	-	-	-	-	-			
Neighborhood & Community Development	8	23	2	-	9	-	12			
Parks & Recreation	12	37	2	3	12	4	16			
Public Works Department	30	79	6	9	22	6	36			
Water Services	50	146	12	8	58	9	59			
Total	131	378	28	25	132	31	162			

Human Relations Department - Contracts Awarded
MWDDBE Subcontracts Participation By Ethnicity
Participation Percentages by Ethnicity
FY10-11, May 2010 Thru April 2011 Reports Detail

Exhibit G2

Description	Participation Percentages by Ethnicity						Other	
	Total Awarded	Total MWDDBE	Native American	Asian American	African American	Hispanic	WBE	Other
Subcontractors								
% of \$ Awarded	\$ 178,580,871	\$ 47,017,625	\$ 5,781,792	\$ 4,003,444	\$ 14,863,106	\$ 7,145,622	\$ 15,223,661	\$ 131,563,246
% of MWDDBE \$ Awarded	100.00%	26.33%	3.24%	2.24%	8.32%	4.00%	8.52%	73.67%
Number of Contracts	131	378	28	25	132	31	162	-
Total - Subcontractors								
Sub Contract Max Value By Department								
Aviation Department	13,051,321	3,457,865	202,721	-	641,145	1,644,701	969,298	
Capital Projects Department	2,704,030	385,503	12,999	24,997	270,361	-	77,146	
City Manager	2,475,000	313,500	-	-	49,500	264,000	-	
Conventions & Entertainment Centers	3,000,000	750,000	-	-	725,100	-	24,900	
Finance	82,500	16,500	-	-	16,500	-	-	
Fire Department	3,500,000	1,032,501	129,851	-	494,900	-	407,750	
General Services	36,343,686	10,539,423	837,691	1,102,669	1,074,901	3,165,046	4,359,116	
Environmental Management	117,000	-	-	-	-	-	-	
Neighborhood & Community Development	1,468,878	342,033	43,150	-	140,250	-	158,633	
Parks & Recreation	9,602,550	2,464,758	292,401	168,870	771,606	311,246	920,635	
Public Works Department	53,132,443	16,071,056	3,583,428	1,562,688	5,931,976	584,825	4,408,139	
Water Services	53,103,463	11,644,486	679,551	1,144,220	4,746,867	1,175,804	3,898,044	
Total	\$ 178,580,871	\$ 47,017,625	\$ 5,781,792	\$ 4,003,444	\$ 14,863,106	\$ 7,145,622	\$ 15,223,661	
Sub Contract Quantity by Department								
Aviation Department	8	21	3	-	7	3	8	
Capital Projects Department	4	11	1	1	6	-	3	
City Manager	2	2	-	-	1	1	-	
Conventions & Entertainment Centers	1	3	-	-	2	-	1	
Finance	1	1	-	-	1	-	-	
Fire Department	1	11	1	-	3	-	7	
General Services	13	44	1	4	11	8	20	
Environmental Management	1	-	-	-	-	-	-	
Neighborhood & Community Development	8	23	2	-	9	-	12	
Parks & Recreation	12	37	2	3	12	4	16	
Public Works Department	30	79	6	9	22	6	36	
Water Services	50	146	12	8	58	9	59	
Total	131	378	28	25	132	31	162	

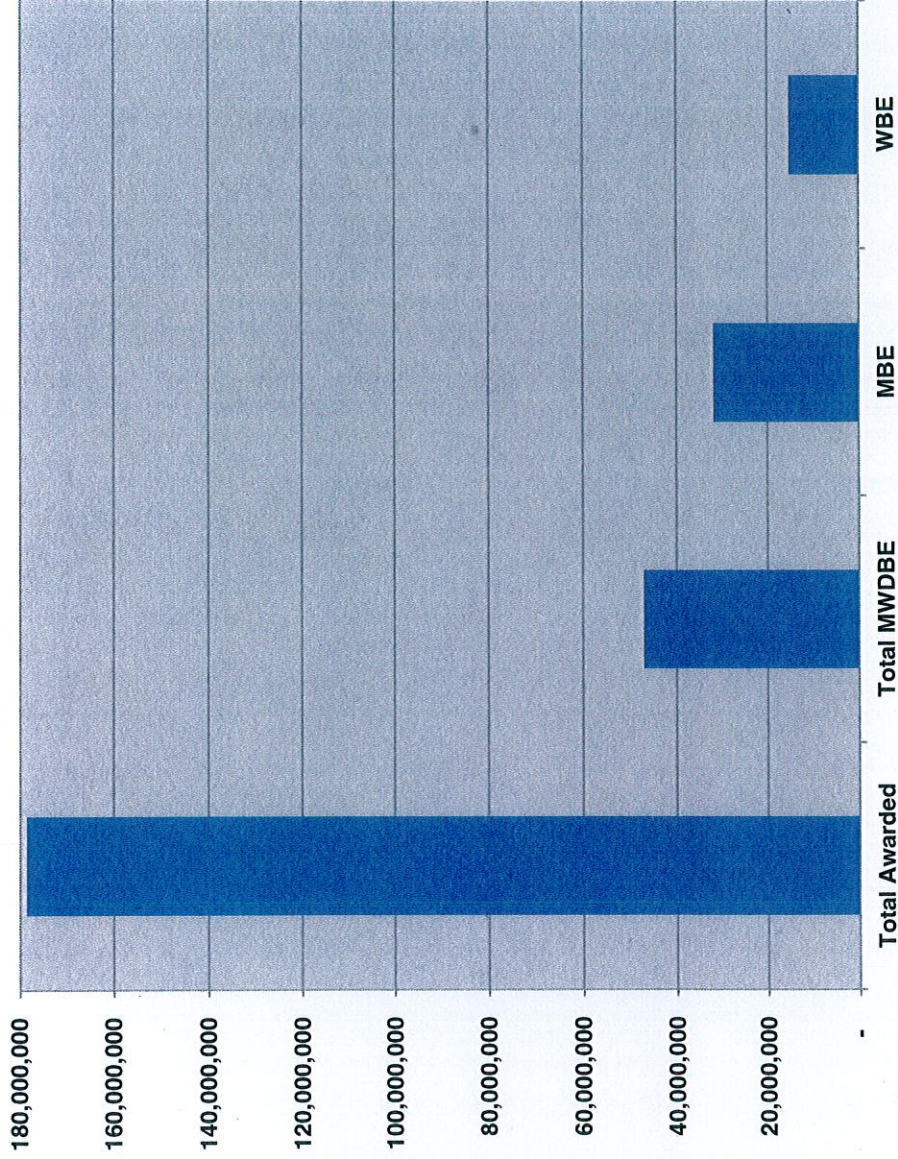
Human Relations Department - Contracts Awarded
 MWDBE Total Contracts Awarded by Ethnicity
 May 2010 Through April 2011



Awarded by Ethnicity \$5,781,792 \$4,003,444 \$14,863,106 \$7,145,622 \$15,223,661 \$47,017,625

Human Relations Department - Contracts Awarded
Participation Summary by Minority Type
May 2010 Through April 2011

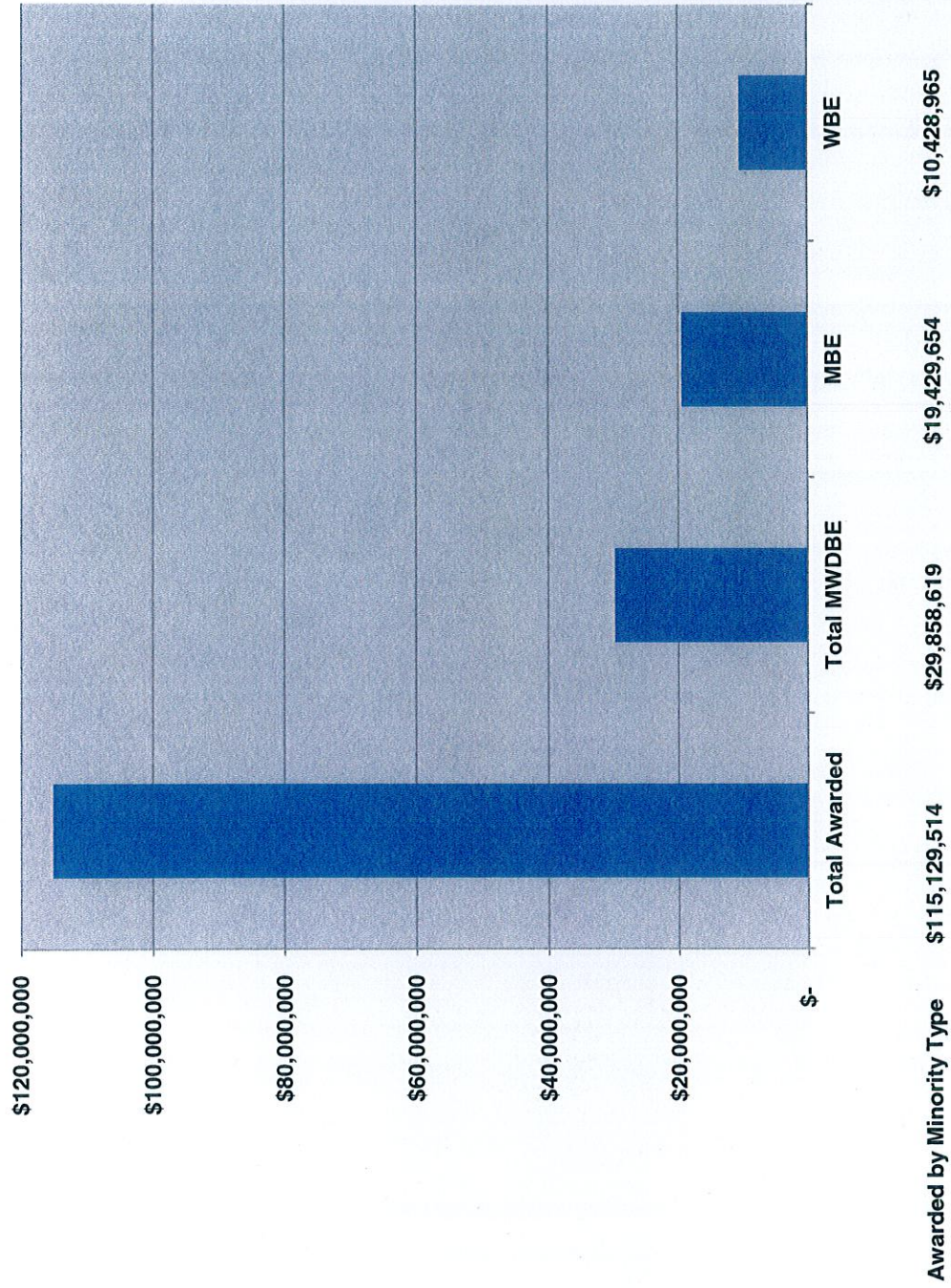
Exhibit G 3



Awarded by Minority Type \$ 178,580,871.00 \$ 47,017,625.00 \$31,793,964 \$15,223,661

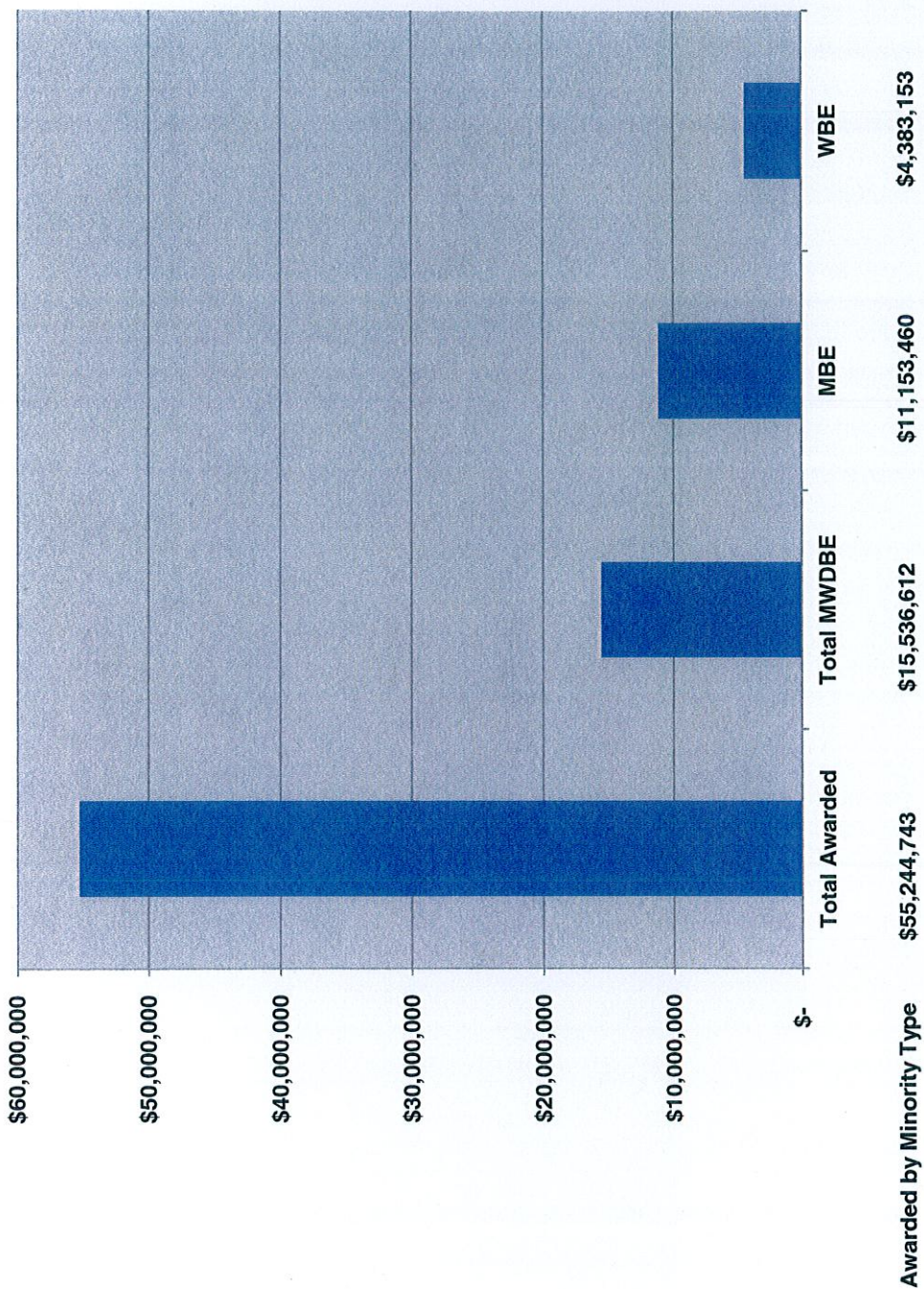
Human Relations Department - Contracts Awarded
 MWDBE Construction Participation Summary by Minority Type
 May 2010 Through April 2011

Exhibit G 4



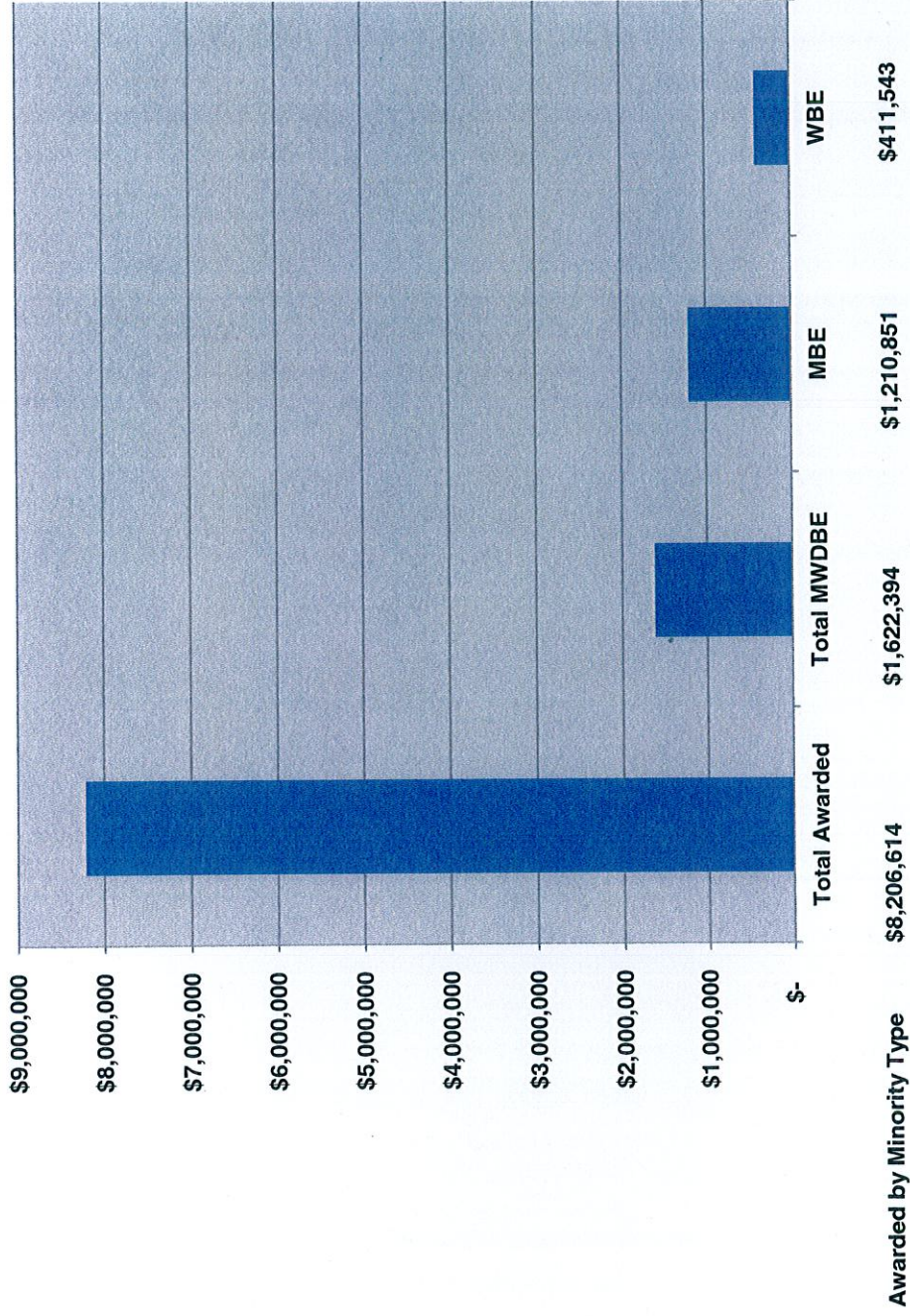
Human Relations Department - Contracts Awarded
 MWDBE Professional Services Participation Summary by Minority Type
 May 2010 Through April 2011

Exhibit G 5



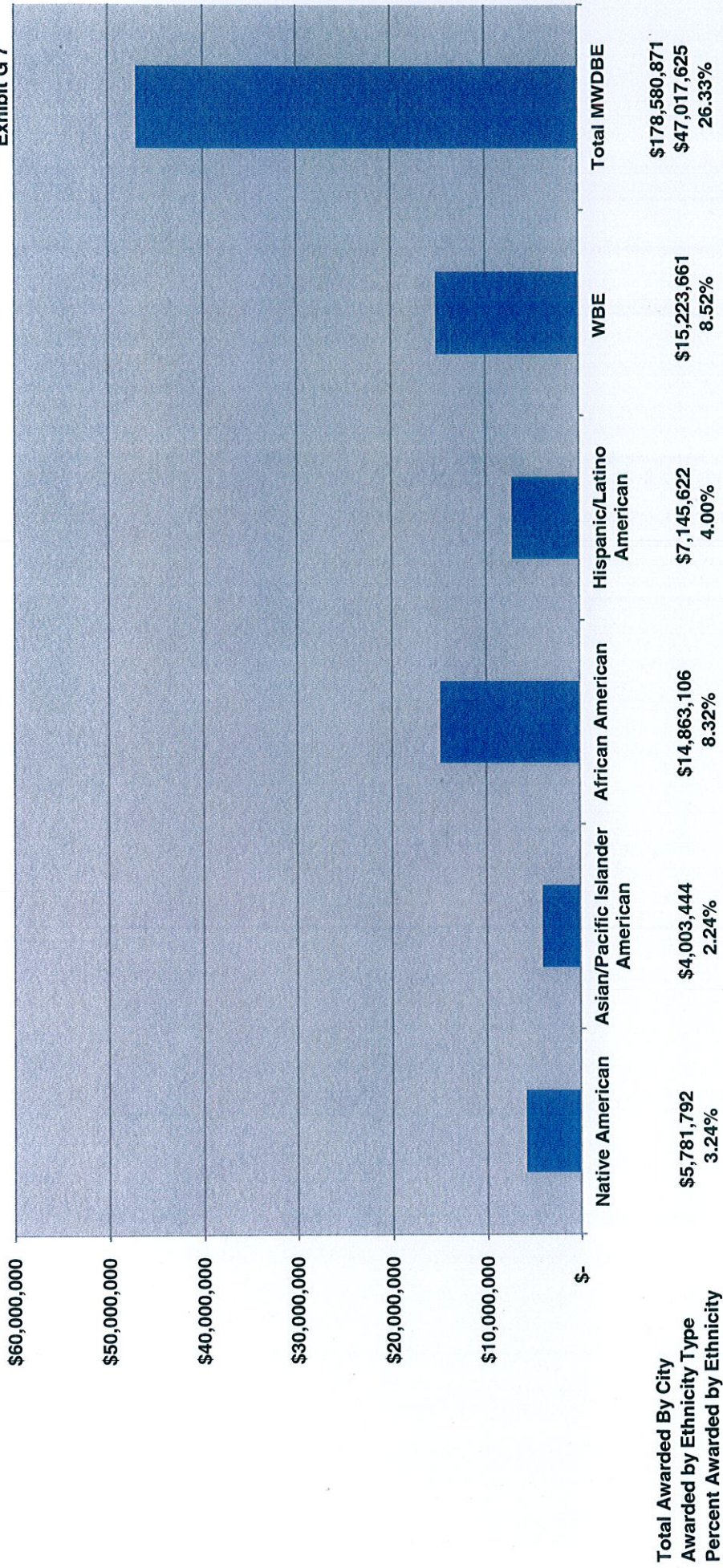
Human Relations Department - Contracts Awarded
 MWDBE Purchasing and Other Participation Summary by Minority Type
 May 2010 Through April 2011

Exhibit G 6



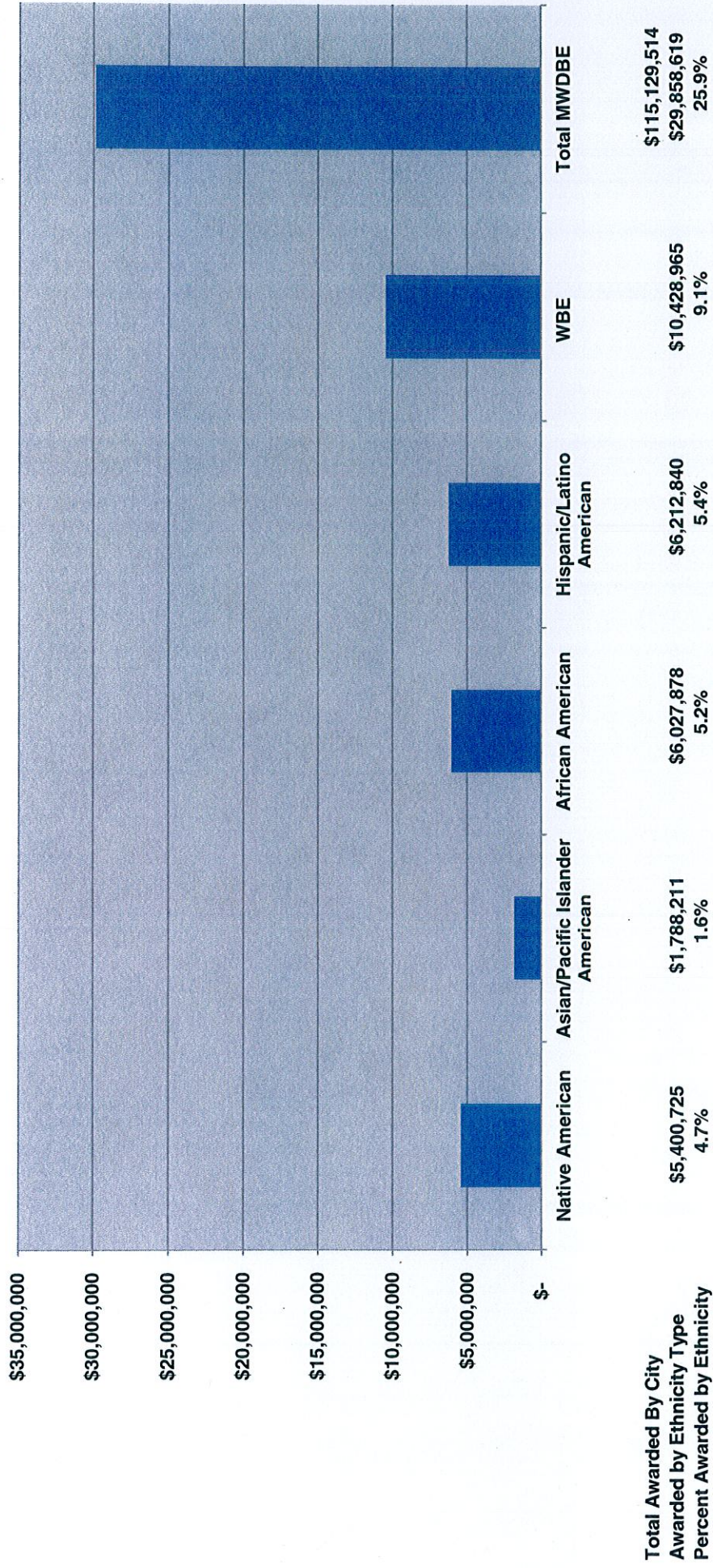
Human Relations Department - Contracts Awarded
 MWDBE Summary by Ethnicity
 May 2010 Through April 2011

Exhibit G 7



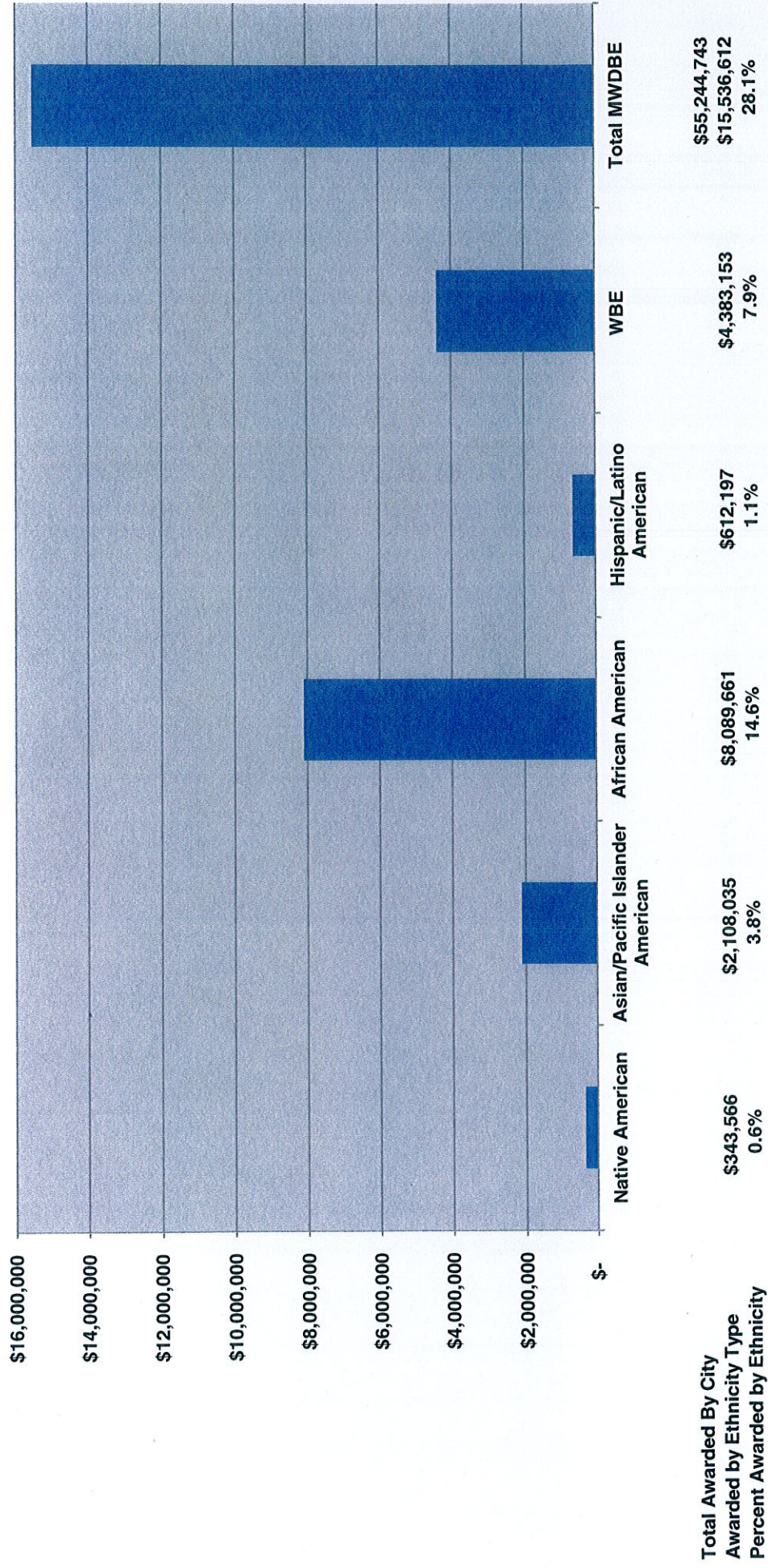
Human Relations Department - Contracts Awarded
 MWDBE Construction Summary by Ethnicity
 May 2010 Through April 2011

Exhibit G 8



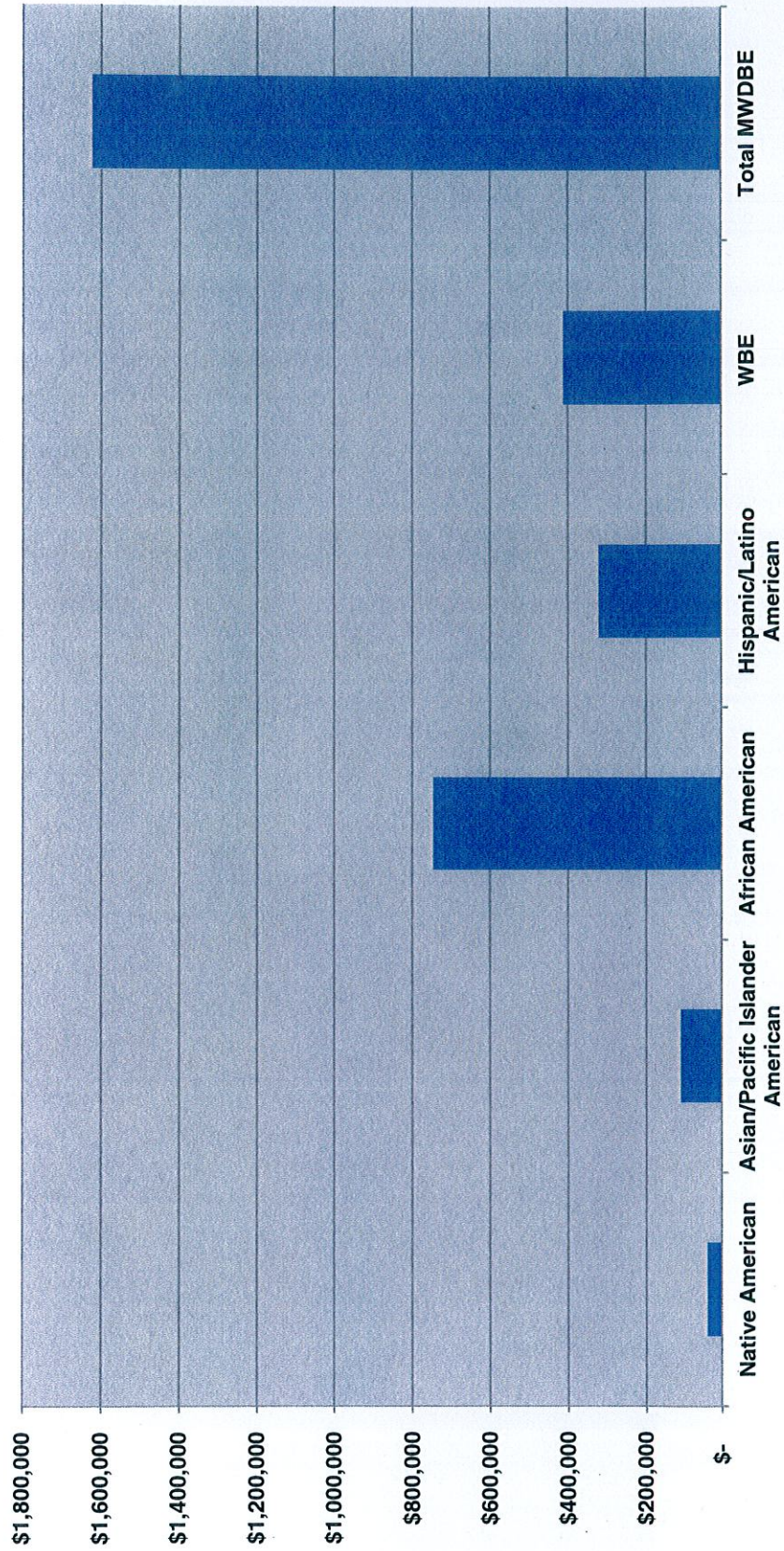
Human Relations Department - Contracts Awarded
 MWDBE Professional Services Summary by Ethnicity
 May 2010 Through April 2011

Exhibit G 9



Human Relations Department - Contracts Awarded
 MWDBE Purchasing and Other Summary by Ethnicity
 May 2010 Through April 2011

Exhibit G 10



Total Awarded By City
 Awarded by Ethnicity Type
 Percent Awarded by Ethnicity

**Human Relations Department
City Departments Goal Request Waivers**

May 2010 thru April 2011

Exhibit H

PROJECTS

	Amount	Dept. Request MBE/WBE	HRD Recommendation MBE/WBE	Goal Type
CAPITAL PROJECTS				
230A0039/Fire Station No 39/Design Build	\$ 500,000.00	0/0	10/10	Professional
230A0039/Fire Station No 39/Design Build	\$ 150,000.00	0/0	0/0	Professional

AVIATION

6211020049/Preventative & Corrective maintenance for 171 doors @ kcl	\$ 75,000.00	0/0	0/0	Service
--	--------------	-----	-----	---------

GENERAL SERVICES DEPARTMENT

EV1015/Pump Repair & Service	\$ 3,000,000.00	0/0	15/0	Other Goods/Service
EV1091/Van with Knapheide	\$ 150,000.00	0/0	0/0	Other Goods/Service
EV1092/Snow Plow, Spreader & Dump Body	\$ 1,000,000.00	0/0	0/0	Other Goods/Service
EV1094/Ultra Violet Disinfection System	\$ 2,000,000.00	0/0	0/0	Other Goods/Service
EV0990/2010 Ford Transit Connect	\$ 274,000.00	0/0	0/0	Other Goods/Service
EV1124/Electric Vehicle	\$ 720,000.00	0/0	0/0	Other Goods/Service
EV1126/4 Aerial devices to be installed in City Vehicles	\$ 160,000.00	0/0	0/0	Other Goods/Service
EV1127/Trailer 9,900 Lbs	\$ 160,000.00	0/0	0/0	Other Goods/Service
EV1128/CNP Cut-a-way Van	\$ 125,000.00	0/0	0/0	Other Goods/Service
EV1132/Equipment for compressed natural gas fueling station	\$ 650,000.00	0/0	0/0	Other Goods/Service
EV1136/Six (6) new a tandem axle dump body, hydraulics, low & spreader	\$ 750,000.00	0/0	0/0	Other Goods/Service
EV1137/Six (6) new single axle dump body, hydraulics, plow & spreader	\$ 600,000.00	0/0	0/0	Other Goods/Service
EV1081/Citywide GPS Platform	\$ 350,000.00	0/0	0/0	Professional
EV1119/Janitorial Supplies	\$ 250,000.00	0/0	10/10	Other Goods/Service
EV1143/Snow Plow, Spreaders & dump bod	\$ 3,000,000.00	0/0	0/0	Other Goods/Service
EV1145/City vehicles to be powered by compressed natural gas	\$ 1,162,400.00	0/0	0/0	Other Goods/Service
EV1151/CNG 84" & a 124" Wheelbase Trucks	\$ 1,000,000.00	0/0	0/0	Service/Maintenance
EV1005/Citywide Collection Services	\$ 350,000.00	0/0	0/0	Professional
EV1089/Data, Voice & Video Circuits	\$ 900,000.00	0/0	5/0	Professional
EV0940/RFP For Background Check Services	\$ 1,783,000.00	0/0	0/0	Professional
EV1110/Medical Bill Re-pricing Services	\$ 400,000.00	0/0	0/0	Professional
EV1178/Loan Servicing - Single	\$ 150,000.00	0/0	10/10	Design Professional
EV1212/A Terms & Supply Hydraulic Crane to be mounted on City supplied 81,000 GVWR Cab	\$ 260,000.00	0/0	0/0	Service/Maintenance
EV1246/Complete repair service international trucks, maintenance, repair & replacement plan	\$ 158,850.54	0/0	0/0	Service/Maintenance
EV1272/New Axle Cab & Chassis	\$ 180,000.00	0/0	0/0	Other Goods/Service
EV1292/Deicing Rock Salt	\$ 2,000,000.00	0/0	0/0	Other Goods/Service
EV1209/Ticketing Serv Agreement for Conv. & Enter. Facilities	\$ 0.00	0/0	0/0	Concession
EV1314/Industrial High CFM Vacuuming & Power Rodding Services	\$ 5,500,000.00	0/0	10/0	Other Goods/Service
EV1317/New Asphalt Pothole Patcher Body	\$ 490,000.00	0/0	0/0	Other Goods/Service

WATER SERVICES

11010/Chlorine Feed Equipment & Atmospheric Instrumentation @ WTP	\$ 151,826.45	0/0	0/0	Service
---	---------------	-----	-----	---------

PUBLIC WORKS

SW-110308/CS110124/Mgmt of Recycling Centers	\$ 140,000.00	0/0	0/0	Service
SW-110324/Target Recycle & Environmental Education	\$ 170,000.00	0/0	0/0	Professional
89004361/Construction Inspection of TOC	\$ 199,378.20	0/10	0/10	Professional

FINANCE

EV-1270/Rebate Analyst Service for KCMO	\$ 187,500.00	0/0	0/0	Professional
EV1272/New Single Axle Cab	\$ 180,000.00	0/0	0/0	Other
EV1273/New Tandem Axle cab	\$ 225,000.00	0/0	0/0	Other
10-154/Investment Banking	\$ 77,200.00	0/0	20/0	Professional

CONVENTION & ENTERTAINMENT FACILITIES

Facility Maintenance Services	\$ 1,229,557.00	0/0	18/10	Emailed
-------------------------------	-----------------	-----	-------	---------

LAW

Washington DC Aviation Special Counsel	\$ 200,000.00	0/0	0/0	Professional
Special Aviation Counsel	\$ 200,000.00	0/0	0/0	Professional

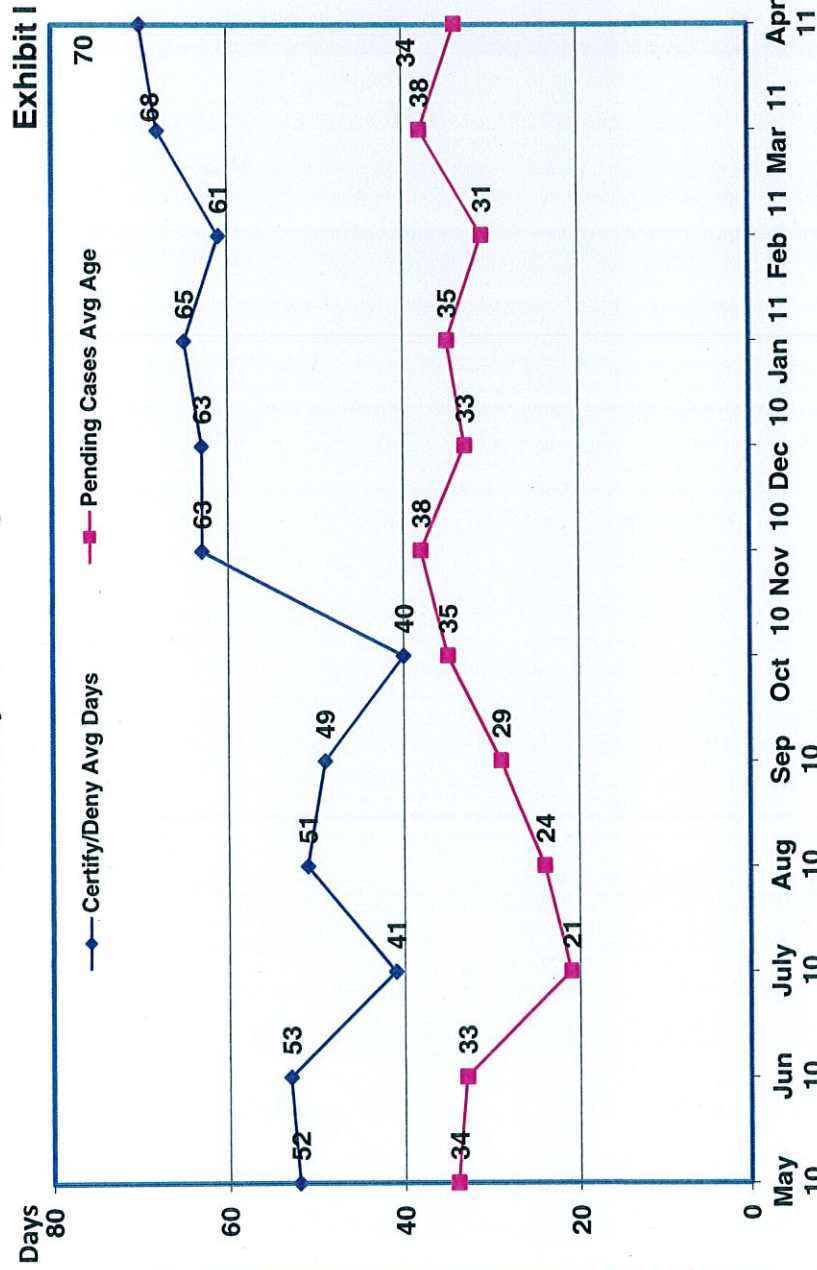
TOTAL GOAL WAIVERS REQUESTED \$ 31,208,712.19 43 Requested

TOTAL Waivers APPROVED \$ 20,709,334.00 34 Approved

Human Relations Department

MWDBE Application Processing Timeline - Average Days

Period May 2010 thru April 2011



The Missouri Regional Certification Commission (MRCC) established a certification target of 90 days.

**Human Relations Department
Ethnicity Summary of Certified Firms
April 2011**

Ethnicity	Number of Certified Firms	Percentage
African American Females	66	11%
African American Males	186	30%
Asian Females	11	2%
Caucasian Females	231	37%
Hispanic Females	16	2%
Hispanic Males	49	8%
Native American Females	6	0.01%
Native American Males	<u>28</u>	<u>4%</u>
Total	617	100%

Exhibit K

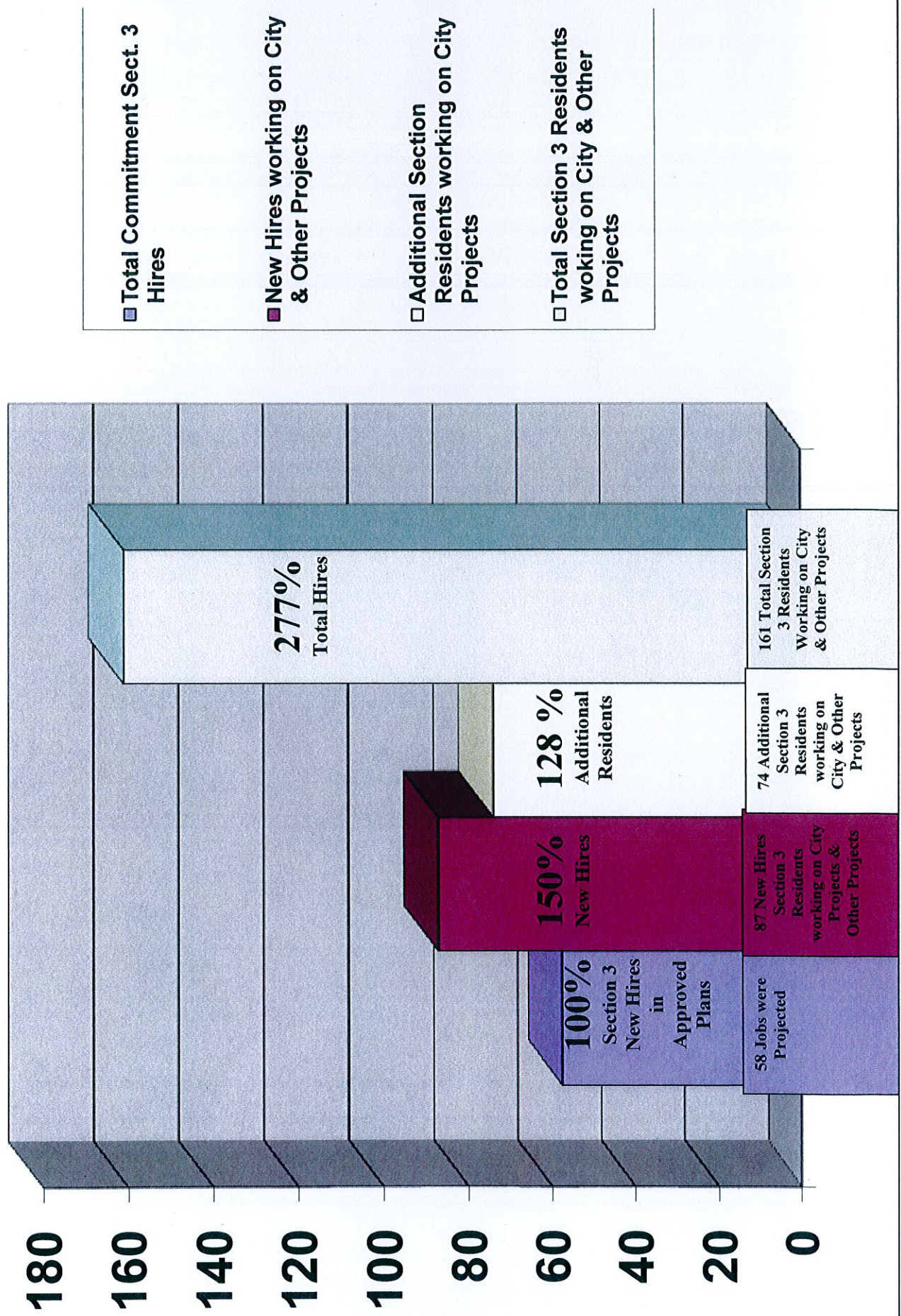
May 2010 - April 2011

Department - City of Kansas City, Missouri		Total Hours White Employees		Total Hours Black Employees		Total Hours Hispanic Employees		Total Hours Asian/Pacific Islander		Total Hours Native American		Total Hours Other/Unknown Race		KCMO Resident
OVERALL TOTAL		M	F	M	F	M	F	M	F	M	F	M	F	Total #
Contractors	2,802,011.56	2,386,764.91	76,867.65	113,228.25	8,611.50	126,153.25	6,725.50	4,695.00	774.00	56,411.00	4,469.50	15,422.50	1,736.00	273,643.05
Subcontractors	3,033,848.78	2,511,351.20	56,756.82	120,899.54	4,363.00	203,760.90	4,616.00	12,331.25	66.00	89,977.32	1,131.00	26,250.25	1,920.00	325,976.60
Total Company Wide Hours	5,835,282.34	4,898,116.11	133,624.47	234,127.79	12,974.50	329,914.15	11,341.50	17,026.25	840.00	146,388.32	5,600.50	41,672.75	3,656.00	599,619.65
%	100.000%	83.94%	2.29%	4.01%	0.22%	5.65%	0.19%	0.29%	0.01%	2.51%	0.10%	0.71%	0.06%	10.28%
Contractor Projects	443,806.67	374,624.73	12,330.30	17,908.73	908.50	17,211.16	5,731.50	318.50	0.00	13,732.00	958.00	863.00	748.50	39,917.80
Subcontractor Projects	269,349.08	228,989.48	2,896.25	11,858.61	204.00	13,769.84	3,946.75	439.50	0.00	5,373.00	1,177.00	682.75	0.00	24,912.25
Total Project Wide Hours	714,672.10	603,614.21	15,226.55	29,767.34	1,112.50	30,981.00	9,678.25	758.00	0.00	19,105.00	2,135.00	1,545.75	748.50	64,830.05

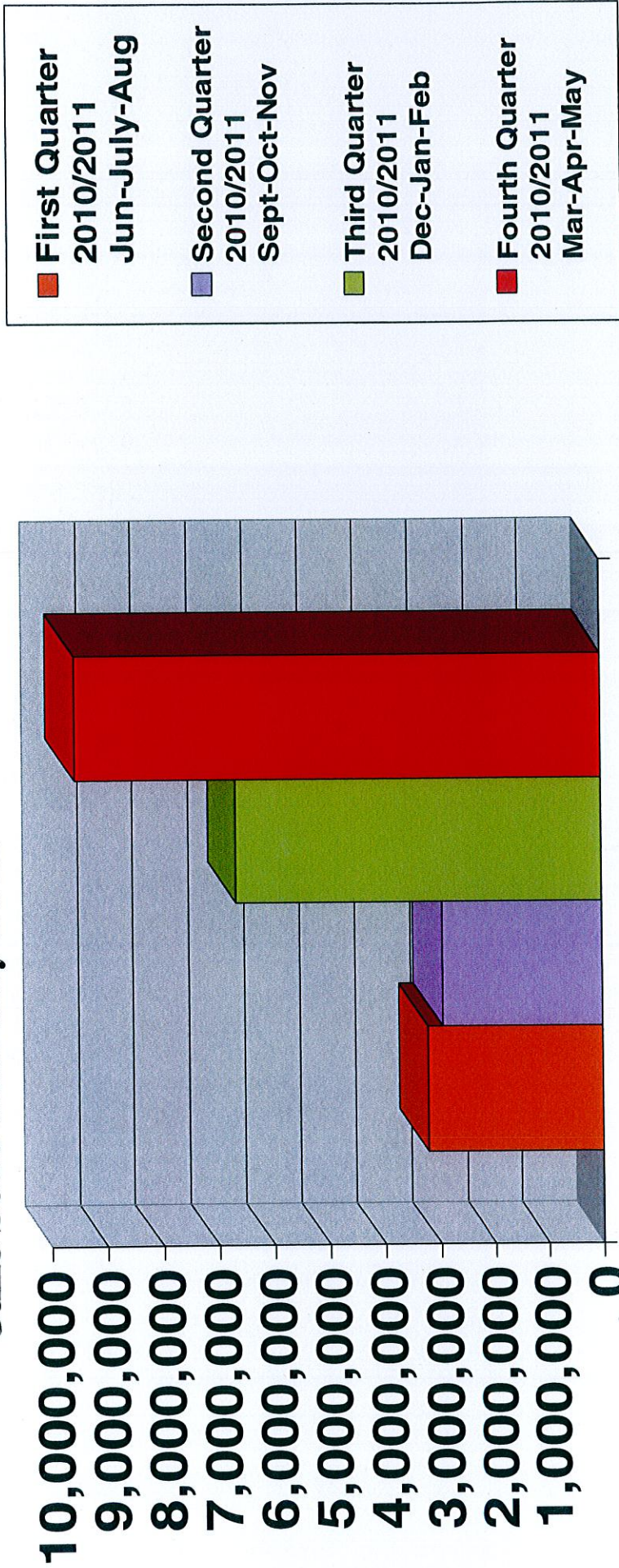
Section 3 Office/Small Business Development Division

Section 3 Residents Employed

Active Projects as of June 1, 2010 – May 31, 2011



Section 3 Office/Small Business Development Division **Contracts Awarded to Section 3 Business Concerns** **June 2010 thru May 2011** **Exhibit M**



1st Quarter
 \$5,269,809 cumulatively has been awarded to Contractors. \$2,485,590 of the total was awarded to Section 3 Contractors.

2nd Quarter
 \$8,638,332 cumulatively has been awarded to Contractors. \$2,983,454 of the total was awarded to Section 3 Contractors.

3rd Quarter
 \$22,947,502 cumulatively has been awarded to Contractors. \$6,662,717 of the total was awarded to Section 3 Contractors.

4th Quarter
 \$32,597,502 cumulatively has been awarded to Contractors. \$9,556,000 of the total was awarded to Section 3 Contractors.

HRD Customer Service Chart May 2011

Overall, how satisfied are you with the service(s) provided by the Human Relations Department?

Survey Results Submitted between May 2010 and April 2011

